

इंद्रप्रस्थ पावर जनरेशन कंपनी लिमिटेड
(दिल्ली सरकार का उपक्रम)
कॉर्पोरेट पहचान संख्या U40103DL2001SGC111530



एवं
प्रगति पावर कॉर्पोरेशन लिमिटेड
(दिल्ली सरकार का उपक्रम)
कॉर्पोरेट पहचान संख्या U74899DL2001SGC109135

पी०ए०आर० प्रकोष्ठ, मानव संसाधन विभाग

(पंजीकृत कार्यालय : हिमाद्री, राजघाट पावर हाउस कार्यालय परिसर, नई दिल्ली -110002

Website: www.ipgcl-ppcl.nic.in

No.DM(HR)/PAR/2020/18

Dated :29/08/2020

CIRCULAR

1. The undersigned is directed to say that vide Circular No.DM(HR)PAR/19-20/180 dated 12/12/2019 read with F.No.4(1)/2017/Misc/S-IV/Suptcood/3910 dated 5/8/2019, a Scheme of **Annual Health Check-up** for all employees, aged 40 years and above serving in IPGCL & PPCL, was introduced with the approval of Competent Authority.

2. Subsequently, in view of the prevailing situation of COVID-19, the time lines for submission of Annual Performance Appraisal Report (APAR) and Annual Assessment Report (AAR) for the period 2019-20, was extended upto 30th June 2020, vide this office Circular No.DM(HR)PAR/2020/219 dated 27/4/2020.

3. And vide Circular No.DM(HR)PAR/2020/02 dated 16/6/2020, it was decided to delink the submission of summary of Medical Report from recording and completion of APAR/AAR for the year 2019-20. The timeline for conduct of Annual Medical Examination and thereafter submitting the summary of the Medical Report for the year 2019-20, was extended upto 31.12.2020.

4. **Now, in the light of approval of the Hon'ble Lt. Governor vide Office Memorandum No.F.4(1)/2017/Misc./S-IV/081452118/1988-98 dated 10/8/2018 of Services Department, Govt. Of NCT of Delhi, the Competent Authority has approved the delinking of submission of the Summary of Health Report from APAR/AAR for the period 2019-2020 and also to waive off Annual Health Check-up for the period 2019-2020, as one time measure, for the employees of IPGCL & PPCL, on account of prevailing situation of COVID-19 pandemic, as the health-check up may put a strain on the already stressed health system and the employees may face difficulties in getting health check up done in time.**

5. It is further clarified that those **employees who have already undergone the Annual Health Check up for the period 2019-2020, are entitled for reimbursement as per the Circular No.CMO/19-20/F-1/168 dated 17/12/2019.**

6. This issues with the approval of Competent Authority.

Hira Lal
29/08/2020
(Hira Lal)

Dy. Manager (HR)PAR

Copy to:

1. Executive Secretary to Managing Director
2. Sr.PS to all Directors/ CVO
3. Sr.PS/PS to all EDs/GMs/AGMs,
4. Sr. Manager (IT) : with the request to upload this circular on company's website.
5. All Notice Boards