

INDRAPRASTHA POWER GENERATION COMPANY LIMITED

&

PRAGATI POWER CORPORATION LIMITED

[GOVT. OF NCT OF DELHI UNDERTAKING]

Regd. Office: Himadri, Rajghat Power House Office Complex, New Delhi – 110002

No. DM(HR)Policy/182

Date: 22.06.2012

CIRCULAR

It has been observed that a number of IPGCL / PPCL employees are seeking NOC for pursuing studies for acquiring higher qualifications from various universities through Distance Learning Mode. It is hereby informed that all the qualifications awarded through Distance Education by the Universities established by an Act of Parliament or State Legislature, Institutions Deemed to be Universities under Section 3 of Parliament Act 1956 and Institutions of National Importance declared under an Act of Parliament stand recognized for the purpose of employment to posts and services under IPGCL / PPCL, provided the courses have been approved by Distance Education Council, Indira Gandhi National Open University, New Delhi and wherever necessary by All India Council for Technical Education, New Delhi. The onus of proving the recognition of university as well as course will be on the employee concerned. Mere issuance of NOC for pursuing studies for acquiring higher qualification will not confer any right to financial benefit or promotion etc. on the employee.

Further, only higher qualification of approved courses from recognized universities will be added in service record of the employee on production of Diploma / Degree / Provisional Certificate (s) after obtaining approval of the Competent Authority. However, grant of any financial benefit or promotion etc. will be considered only after submission of final Diploma / Degree Certificate.

The above is in supersession to the earlier circular issued in this regard.

This issues with the approval of the competent authority.

Vishal D. Yagyik
22/6/12

(VISHAL D. YAGYIK)
DY. MANAGER (HR) – Policy

Copy to:

- OSD to Chairman
- PS to MD
- Sr. PS / PS to all Directors
- Sr. PS / PS to all GM's / AGM's
- ✓ • Manager (IT) – with a request to upload on company website
- All Notice Boards.