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WAGE REVISION COMMITTEE
(DTL/IPGCL/PPCL/DPCL)

Govt. of NCT of Delhi
3rd Floor, B-Wing, VikasBhawan-II, Delhi-110054
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170
15/03/18

No. WRC/2017/F.9/277

Dated: 14th March, 2018

NOTICE

SUB: Personal hearing before the Wage Revision Committee

With reference to representation/suggestions received from the employees of Indraprastha Power Generation Company Limited and Pragati Power Corporation Limited, Wage Revision Committee has decided to give personal hearing in groups to the remaining employees of Indraprastha Power Generation Company Limited and Pragati Power Corporation Limited, who have submitted their representation/suggestions before the Wage Revision Committee. The employees have been clubbed into groups, based on their nature of representations. The personal hearing is scheduled on **Tuesday, 20th March, 2018 from 11.30 a.m.** in the Conference Hall, Himadri, Rajghat Power House Office Complex, Rajghat, New Delhi-110002. The below mentioned employees are therefore advised to appear for personal hearing in the under mentioned groups, as per the time slot allotted:-

Time Slot- - From 11.30 a.m.

Group-5

S.No.	Name/E. No. of Representationist	Designation	Issue
1.	R.K. Jain, 32067	Senior Manager (IT)	In absence of clear cut policy or R&P Rules for the post of Sr. Manager (IT) & above, the incumbent is still waiting for promotion even after serving more than six years of service as Sr. Manager (IT). There should not be any capping on Sr. Manager (IT) & above posts.
2.	Piyush Varshney	DM (IT)	
3.	Sarita Pradhan, 31117	Foreman Gr.I (Draughtsman)	In IPGCL there is no promotional channel for the post of Foreman Gr.I (Draughtsman).

Group-7

S.No.	Name/E. No. of Representationist	Designation	Issue
1.	Anil Kumar, 34673	Junior Pharmacist	Not getting 2 nd TBPS since 2013. Allow GP of Rs.5400 as 3 rd TBPS.
2.	Satish Kumar, 36928	Pharmacist Gr. II	
3.	Rajeev Kumar, 34660	Junior Pharmacist	
4.	Chander Prakash, 25569	TAG-I	Grant DTL pattern 2nd TBPS of Rs.6500-10900 (5th CPC) (GP Rs.4200-6CPC) to Oil Filter Operator (now TAG-I GP Rs.3600).
5.	Nitin Kumar, 50254	Dy. Manager (T)	Consider TBPS upto the level of Sr. Manager/Dy. General Manager similar to DVB employees/other Public Sector units like NTPC, BHEL, ONGC, etc.
6.	Vaibhav, 50279	Dy. Manager (T)	
7.	Nitesh	Dy. Manager (T)	
8.	Utkarsh Jaiswal, 50305	Dy. Manager (T)	
9.	Richa Dubey, 50301	Dy. Manager (T)	
10.	Fajalur Rahaman, 50152	Dy. Manager (T)	
11.	Yashvir Singh, 32384	TAG-I	Consider 3 TBPS for all categories of employees. Consider Time bound promotion to all categories of employees to create uniformity.
12.	Satish Kumar Verma, 33375	Foreman	
13.	Hari Kant, 35043	Assistant Fitter	
14.	K.K. Saini, 34806	Crane Operator	
15.	Naresh Kumar Sharma, 33378	Foreman	
16.	Pradeep Kumar, 32932	TAG-I	
17.	Naveen Dahiya, 50103	Assistant Gr.II	
18.	Bajrang Lal, 30430	Generation Mate	
19.	P.K. Sharma, 31762	TAG-I	
20.	Sunil Kumar Rana, 50183	Assistant Gr.II	
21.	Mukesh Kumar, 32754	Sr. P.A	Provision of Time Bound Promotional Scale at all levels.
22.	Sanjeev Kumar, 30840	Assistant Controller	
23.	Satyendra Prakash	AGM(T)	
24.	Surender Kumar, 50258	Dy. Manager	
25.	Amar Jyoti Badgaiyana	Manager (T)	

26.	Rajesh Chattarwal, 50122	Dy. Manager (T)	
27.	R.S. Nim, 30313	Sr. Manager (T)	Grant of 3rd Time Bound Promotional Scale to the Manager (T) / Sr. Manager (T) in line with DTL and Hon'ble Delhi High Court Order
28.	SANJEEV KUMAR	ASSTT. ELECT. FITTER	To bring parity in TBPS pay scales, i.e., to allow 1st TBPS of GP 4600, 2nd TBPS of GP 4800 & 3rd TBPS of GP 5400.
29.	SUBHASH CHAND JOSHI	FITTER (E) GR. II	
30.	SATISH KUMAR	SR. ELECT. FITTER GR. I	
31.	RAJENDER SINGH, E.No.31466	FOREMAN GR. I	
32.	HARI PRAKASH	Elect. FITTER GR. I	
33.	RAJENDER SINGH BHARTWAL, E.No.33393	Elect. FITTER GR. I	
34.	TEJ RAM SINGH	FITTER (E) GR. I	
35.	OM PAL	FOREMAN GR. II	
36.	RAJENDER SINGH, E.No.36906	FE GR.I	
37.	SURESH YADAV	AM(F)	

Group-8

S.No.	Name/E. No. of Representationist	Designation	Issue
1.	Satyendra Prakash	AGM(T)	1. Cafeteria Perks (45%/50%) be given as per PSUs like NTPC etc. 2. All allowances, except HRA, shall be provided under fringe benefits so as to decrease the impact of Income tax. 3. Provision of E/L encashment of 50 days at the end of calender year (as in DVC) or 50% of the accumulated E/L shall be eligible for encashment at
2.	Surender Kumar, 50258	Dy. Manager (T)	
3.	J K Arora	PS	
4.	Amar Jyoti Badgaiyana	Manager (T)	
5.	Naresh Kr. Bhardwaj	A.G.II	
6.	Rajesh Chattarwal, 50122	Dy. Manager (T)	
7.	Dharmender Kumar, 50058	Manager (T)	
8.	Bibhuti Bhushan, 50306	Dy. Manager (T)	

9.	A.C. Jha, 50051	Manager (T)	<p>any given time (as in PSUs).</p> <p>4. Increase in Special Allowance.</p> <p>5. Increase uniform allowance.</p> <p>6. Provision of Laptop with internet facility, printer, etc. upto the level of Asstt. Managers.</p> <p>7. Provision of Education Tour (15/10 days) once in life time.</p> <p>8. Employees who obtained higher qualification should be compensated, etc.</p> <p>1. Annual increment linked to Delhi GDP growth instead of meagre 3%.2. Generation Incentive for the employees of IPGCL.</p> <p>1. Increase Children education allowance to Rs.7500/- per child limited to two children or as per actual basis.</p> <p>2. Maintain uniform working time.</p> <p>3. Telephone/mobile reimbursement is to be given to all the employees.</p> <p>4. Soft car loan to all the employees of the Company.</p> <p>5. Increase in TA/DA</p> <p>6. Food subsidy to be linked with DA.</p> <p>7. Electricity Allowance needs to be linked to market price of unit cost, etc.</p>
10.	Ramakant Sahoo, 60011	Dy. Manager (T)	
11.	Rupesh Trivedi, 364493	Sr. Manager (T)	
12.	Sanjeev Kumar Soni, 50093	Manager (T)	
13.	S Tiwari, 50164		
14.	Vineet Gupta		
15.	36961		
16.	M C Sharma, 30228		
17.	Fajalur Rahaman, 50152	Dy. Manager (T)	
18.	Nitin Kumar, 50254	Dy. Manager (T)	
19.	Vaibhav, 50279	Dy. Manager (T)	
20.	Nitesh	Dy. Manager (T)	
21.	Yashvir Singh, 32384	TAG-I	
22.	Satish Kumar Verma, 33375	Foreman	
23.	Hari Kant, 35043	Assistant Fitter	
24.	K.K. Saini, 34806	Crane Operator	
25.	Naresh Kumar Sharma, 33378	Foreman	
26.	Pradeep Kumar, 32932	TAG-I	
27.	Naveen Dahiya, 50103	Assistant Gr.II	
28.	Bajrang Lal, 30430	Generation Mate	
29.	P.K. Sharma, 31762	TAG-I	
30.	Sunil Kumar Rana, 50183	Assistant Gr.II	
31.	Mukesh Kumar, 32754	Sr. P.A	
32.	Utkarsh Jaiswal, 50305	Dy. Manager (T)	
33.	Richa Dubey, 50301	Dy. Manager (T)	
34.	Sanjeev Kumar, 30840	Assistant Controller	

35.	Devendra Singh	DGM (O) PPS-I	
36.	Bijender Singh Meena, 35240	Turner	Employees working in shift works 32 hours more work than employees working in general duty in offices, therefore shift employees shall be given 32 hours more salary.
37.	Satish Kumar, 50219	A.G.II	In IPGCL/PPC, there is a provision of higher qualification incentive of Rs.10,000, Rs.5,000 and Rs.3,000 for category A, B, C&D employees respectively. The incentive should be similar for all employees.
38.	Jyoti Sharma, 34269	AG II	
39.	Minakshi Sharma, 34192	Assistant Gr.II	
40.	Sunita, 30960	Sr. Accountant	
41.	Y.K. Singh	Sr. Assistant	
42.	Ailam Singh, 31948	Sr. Assistant	
43.	Naresh Rana, 34509	Assistant Gr.II	
44.	Rajeshwar Kumar, 34118	Sr. Assistant	
45.	Lalit Kumar Pal	TAG-I	Grant of Children Education allowance to the third child as the second child is suffering from incurable progressive disease.
46.	Ashok Kumar Sharma 30996	Foreman (Inst.) Gr.II	In category 'B', employees at S-1 category also be given the facilities of telephone/mobile allowance.
47.	Y P Arora	ED (T)	Consider only three (3) National Holidays instead of eighteen (18) which causes functional problems in the power sector. Convert remaining GHs to Restricted Holidays/Optional Holidays. RH/Optional Holidays may be availed as per the individual's requirement or faith of festivals. Employees may be given options to avail holiday on their spouse's/children's birthdays/anniversaries etc.
48.	Anil Kumar, 34673	Pharmacist	To implement the increased

49.	Rajiv Kumar, 34660	Jr. Pharmacist	rate of 'Patient Care Allowance' of Rs.4100/- in IPGCL as per the 7 CPC implemented in GNCTD.
50.	Bhupinder Singh, 36927	Jr. Pharmacist	
51.	Manoj Rexwal, 37011	Sr. Dresser	
52.	SANJIV MALIK	AGM(T)	New Allowance such as Risk & Hardship Allowance/Field Compensatory Allowance/Remote location Allowance @ 30% for posting in PPS-III, Bawana. Special Duty Allowance for DGM/AGM/GM of Chemistry Department
53.	RAM PYARE	AM (C)	
54.	MANOJ GUPTA	DY. MGR(T)	
55.	R.S. SUBRAMANIAM	DGM (C)	
56.	GIMMICHAN PG	DGM(T)	
57.	MADHU SOOD	PS	
58.	AMIT AHUJA	GM(T)	
59.	DR. PARVIN GUPTA	GM (C)	

Group-9

S.No.	Name/E. No. of Representationist	Designation	Issue
1.	Adesh Kumar Sharma,29092	Foreman Gr. I	Request for revoking the pay scale of Maintenance Officer (Rs.10900-34800 + GP Rs.5000) and bring at par with Assistant Manager (Technical), as done by BSES (Rs.19000-36800 + Rs.5400) and by NDPL (Rs.15600-39100 + GP 5400).
2.	Bir Sain, 34279	Foreman Gr. I	
3.	Satyam Singh,29904	Foreman Gr. I	
4.	Naresh Kumar, 31168	Foreman Gr. I	
5.	Arvind Kumar Nayar, 32171	Foreman Gr. I	
6.	Amar Jeet Singh Bawa, 20771	Technical Officer	
7.	Mukesh Chand, 31462	Foreman (E)	
8.	Rajender Singh, 31466	Foreman (E)	
9.	Dinesh Kumar, 31471	Foreman (E)	
10.	Ashok Kumar Sharma 30996	Foreman (Inst.) Gr.II	

Group-10

S.No.	Name/E. No. of Representationist	Designation	Issue
1.	N.S.Negi	DM(Fin.)Wages	Resort to promotion rules not inferior to those available in erstwhile DVB.
2.	M.P.Singh	DM(Fin.)	

Group-11

S.No.	Name/E. No. of Representationist	Designation	Issue
1.	R. K . Gupta, 50190	Manager	Merge GP of Rs.8300 of Sr. Manager in PB-4.
2.	Amit Harit, 50083	Manager	
3.	Rupesh Trivedi, 364493	Sr. Manager (T)	
4.	Sanjeev Kumar Soni,50093	Manager (T)	
5.	S Tiwari, 50164		
6.	Vineet Gupta		
7.	36961		
8.	M C Sharma, 30228		
9.	Y P Arora	ED (T)	Place the Executive Director cadre at par with the HG scale of CPC (Rs.67000-79000).
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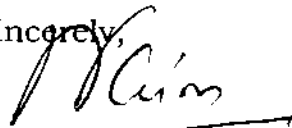
Group-12

S.No.	Name/E. No. of Representationist	Designation	Issue
1.	VASUDEVA PANDA	AM(F)	Request for grant of non-functional selection grade in the grade pay of Rs. 5400/- to section officers in the pay band of Rs. 19000-39100 as per Govt of India's orders already implemented by DTL.
2.	RAJIV ARORA	AM(F)	
3.	S P SHARMA	AM(F)	
4.	SURESH YADAV	AM(F)	

Employees concerned are advised that they should come in the personal hearing with supporting documents to justify their contentions in their representation. The employee in each group are advised to select one of their group member to represent the group. It is also further advised to be courteous, polite and make the submission in concise manner, so as to provide equal opportunities to all other Groups.

Thanking You,

Yours Sincerely,



(Ravindra Kumar Jain)
Member Secretary, WRC

Copy to:

General Manager (HR), IPGCL - with the request to get the Notice adequately displayed on the notice boards of the Company in order to give wide publicity. It is also requested to kindly upload this Notice at your Company website and intimate the above representationists individually.