

**PRAGATI POWER CORPORATION LIMITED****RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF****GENERAL MANAGER (CIVIL)**

1	<b>Name of post</b>	GENERAL MANAGER(CIVIL)
2	<b>No. Of post</b>	01
3	<b>Level</b>	E-7
4	<b>Pay scale / band</b>	37400-67000+11500 (GP)
5	<b>Age limit for Direct Recruitment / Short-term Contract</b>	56 years
6	<b>Method of Recruitment</b>	By promotion, failing which by Direct Recruitment. Short-term contract in exceptional cases.
7	<b>Minimum Educational Qualification &amp; Experience required for Promotion / Direct Recruitment / Short-term Contract</b>	<p><b><u>Promotion</u></b> A) Additional General Manager(Civil) with two years continuous service.</p> <p style="text-align: center;"><b><u>AND</u></b></p> <p>B) Must possess DEGREE in Civil Engineering from a recognized and reputed University/Institute. [Promotion will be based on Performance Appraisal &amp; Interview]</p> <p><b><u>Direct Recruitment / Short-term Contract</u></b></p> <p><b><u>Educational qualifications</u></b> Must possess DEGREE in Civil Engineering with minimum 65% marks from a recognized and reputed University/Institute.</p> <p><b><u>Experience</u></b> Twenty years of post-qualification experience in design, construction and maintenance of industrial/residential/power station buildings and heavy RCC machine foundations, out of which a minimum of one year of experience in:-</p> <ul style="list-style-type: none"> <li>▪ CDA Pay scale of Rs. 37400-67000+10000(GP) or comparable IDA Scale, if working in Central or State PSU; <b><u>OR</u></b></li> <li>▪ Comparable pay &amp; profile if employed in Private Sector Company</li> </ul> <p>[DR will be carried out through Interview and selection would be based on merit]</p> <p><b><u>Additional Requirement for all three recruitment methods:</u></b> Good knowledge &amp; experience of working in Computerized environment.</p>

R &amp; P Regulations approved vide BoD's Resolution No XXXXXX dt. XXXXXX

**PRAGATI POWER CORPORATION LIMITED****RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF****ADDITIONAL GENERAL MANAGER (CIVIL)**

1	<b>Name of post</b>	ADDITIONAL GENERAL MANAGER(CIVIL)
2	<b>No. Of post</b>	01
3	<b>Level</b>	E-6
4	<b>Pay scale / band</b>	37400-67000+10500(GP)
5	<b>Age limit for Direct Recruitment / Short-term Contract</b>	50 years
6	<b>Method of recruitment</b>	By promotion, failing which by Direct Recruitment. Short-term contract in exceptional cases.
7	<b>Minimum Educational Qualification &amp; Experience required for Promotion / Direct Recruitment / Short-term Contract</b>	<p><b><u>Promotion</u></b></p> <p>(A) Deputy General Manager (Civil) with four years continuous service</p> <p style="text-align: center;"><b><u>AND</u></b></p> <p>(B) Must possess DEGREE in Civil Engineering from a recognized and reputed University/Institute.</p> <p>[Promotion will be based on Performance Appraisal &amp; Interview]</p> <p><b><u>Direct Recruitment / Short-term Contract</u></b></p> <p><b><u>Educational Qualification</u></b></p> <p>Must possess DEGREE in Civil Engineering with minimum 65% marks from a recognized and reputed University/Institute.</p> <p><b><u>Experience</u></b></p> <p>Eighteen years of post-qualification experience in design, construction and maintenance of industrial/residential/power station buildings and heavy RCC machine foundations, out of which a minimum of three years of experience in:-</p> <ul style="list-style-type: none"> <li>▪ CDA Pay scale of Rs. 37400-67000+8900(GP) or comparable IDA Scale, if working in Central or State PSU; <b><u>OR</u></b></li> <li>▪ Comparable pay &amp; profile if employed in Private Sector Company</li> </ul> <p>[DR will be carried out through Interview and selection would be based on merit]</p> <p><b><u>Additional Requirement for all three recruitment methods:</u></b></p> <p>Good knowledge &amp; experience of working in Computerized environment.</p>

R & P Regulations approved vide BoD's Resolution No XXXXXX dt. XXXXXX

**PRAGATI POWER CORPORATION LIMITED****RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF****DEPUTY GENERAL MANAGER (CIVIL)**

1	<b>Name of post</b>	DEPUTY GENERAL MANAGER(CIVIL)
2	<b>No. Of post</b>	01
3	<b>Level</b>	E-5
4	<b>Pay scale / band</b>	37400-67000+9500 (GP)
5	<b>Age limit for Direct Recruitment / Short-term Contract</b>	45 years
6	<b>Method of recruitment</b>	By promotion, failing which by Direct Recruitment. Short-term contract in exceptional cases.
7	<b>Minimum Educational Qualification &amp; Experience required for Promotion / Direct Recruitment / Short-term Contract</b>	<p><b><u>Promotion</u></b></p> <p>(A) Senior Manager (Civil) with four years continuous service.</p> <p style="text-align: center;"><b><u>AND</u></b></p> <p>(B) Must possess DEGREE in Civil Engineering from a recognized and reputed University/Institute.</p> <p>[Promotion will be based on Performance Appraisal &amp; Interview]</p> <p><b><u>Direct Recruitment / Short-term Contract</u></b></p> <p><b><u>Educational Qualification</u></b></p> <p>- Must possess DEGREE in Civil Engineering with minimum 65% marks from a recognized and reputed University/Institute.</p> <p><b><u>Experience</u></b></p> <p>Fifteen years of post-qualification experience in design, construction and maintenance of industrial/residential/power station buildings and heavy RCC machine foundations, out of which a minimum of three years of experience in:-</p> <ul style="list-style-type: none"> <li>▪ CDA Pay scale of Rs. 37400-67000+8700(GP) or comparable IDA Scale, if working in Central or State PSU; <b><u>OR</u></b></li> <li>▪ Comparable pay &amp; profile if employed in Private Sector Company</li> </ul> <p>[ DR will be carried out through Interview and selection would be based on merit ]</p> <p><b><u>Additional Requirement for all three recruitment methods:</u></b></p> <p>Good knowledge &amp; experience of working in Computerized environment.</p>
R & P Regulations approved vide BoD's Resolution No XXXXXX dt. XXXXXX		

**PRAGATI POWER CORPORATION LIMITED****RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF****SENIOR MANAGER (CIVIL)**

1	<b>Name of post</b>	SENIOR MANAGER(CIVIL)
2	<b>No. Of post</b>	02
3	<b>Level</b>	E-4
4	<b>Pay scale / band</b>	19000-39100 + 9100 (GP)
5	<b>Age limit for Direct Recruitment / Short-term Contract</b>	40 years
6	<b>Method of recruitment</b>	By promotion, failing which by Direct Recruitment. Short-term contract in exceptional cases.
7	<b>Minimum Educational Qualification &amp; Experience required for Promotion / Direct Recruitment / Short-term Contract</b>	<p><b><u>Promotion</u></b> (A) Manager (Civil) with three years continuous service. <b><u>AND</u></b> (B) Must possess DEGREE in Civil Engineering from a recognized and reputed University/Institute. [Promotion will be based on Performance Appraisal &amp; Interview]</p> <p><b><u>Direct Recruitment / Short-term Contract</u></b></p> <p><b><u>Educational Qualification</u></b> Must possess DEGREE in Civil Engineering with minimum 65% marks from a recognized and reputed University/Institute.</p> <p><b><u>Experience</u></b> Eleven years of post-qualification experience in design, construction and maintenance of industrial/residential/power station buildings and heavy RCC machine foundations, out of which a minimum of two years of experience in:-</p> <ul style="list-style-type: none"> <li>▪ CDA Pay scale of Rs. 15600-39100+7600(GP) or comparable IDA Scale, if working in Central or State PSU; <b><u>OR</u></b></li> <li>▪ Comparable pay &amp; profile if employed in Private Sector Company</li> </ul> <p>[ DR will be carried out through Interview and selection would be based on merit ]</p> <p><b><u>Additional Requirement for all three recruitment methods:</u></b> Good knowledge &amp; experience of working in Computerized environment.</p>
R & P Regulations approved vide BoD's Resolution No XXXXXX dt. XXXXXX		

**PRAGATI POWER CORPORATION LIMITED****RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF****MANAGER (CIVIL)**

1	<b>Name of post</b>	MANAGER(CIVIL)
2	<b>No. Of post</b>	04
3	<b>Level</b>	E-3
4	<b>Pay scale / band</b>	19000-39100 + 8800 (GP)
5	<b>Age limit for Direct Recruitment / Short-term Contract</b>	38 years
6	<b>Method of recruitment</b>	75% By promotion, failing which by Direct Recruitment 25% By Direct Recruitment Short-term contract in exceptional cases.
7	<b>Minimum Educational Qualification &amp; Experience required for Promotion / Direct Recruitment / Short-term Contract</b>	<p><b><u>Promotion</u></b> Deputy Manager (Civil) with four years continuous service for those possessing DEGREE in Civil Engineering from a recognized and reputed University/Institute.</p> <p style="text-align: center;"><b><u>OR</u></b></p> <p>Deputy Manager (Civil) with six years continuous service for those possessing DIPLOMA in Civil Engineering from a recognized and reputed University/Institute. [Promotion will be based on Performance Appraisal &amp; Interview]</p> <p><b><u>Direct Recruitment / Short-Term Contract</u></b></p> <p><b><u>Educational Qualification</u></b> Must possess DEGREE in Civil Engineering with minimum 65% marks from a recognized and reputed University/Institute.</p> <p><b><u>Experience</u></b> Eight years of post-qualification experience in design, construction and maintenance of industrial/residential/power station buildings and heavy RCC machine foundations, out of which a minimum of three years of experience in:-</p> <ul style="list-style-type: none"> <li>▪ CDA Pay scale of Rs. 15600-39100+6600(GP) or comparable IDA Scale, if working in Central or State PSU; <b><u>OR</u></b></li> <li>▪ Comparable pay &amp; profile if employed in Private Sector Company</li> </ul> <p>[DR will be carried out through Interview and selection would be based on merit ]</p> <p><b><u>Additional Requirement for all three recruitment methods:</u></b> Good knowledge &amp; experience of working in Computerized environment.</p>
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**PRAGATI POWER CORPORATION LIMITED****RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF****DEPUTY MANAGER (CIVIL)**

1	<b>Name of post</b>	DEPUTY MANAGER(CIVIL)
2	<b>No. Of post</b>	04
3	<b>Level</b>	<b>E-2</b>
4	<b>Pay scale / band</b>	19000-39100 + 7800 (GP)
5	<b>Age limit for Direct Recruitment / Short-term Contract</b>	35 years
6	<b>Method of recruitment</b>	By promotion, failing which by Direct Recruitment. Short-term contract in exceptional cases.
7	<b>Minimum Educational Qualification &amp; Experience required for Promotion / Direct Recruitment / Short-term Contract</b>	<p><b><u>Promotion</u></b> Assistant Manager (Civil) with four years continuous service for those possessing DEGREE in Civil Engineering from a recognized and reputed University/Institute.</p> <p style="text-align: center;"><b><u>OR</u></b></p> <p>Assistant Manager (Civil) with six years continuous service for those possessing DIPLOMA in Civil Engineering from a recognized and reputed University/Institute.</p> <p>[Promotion will be based on Performance Appraisal &amp; Interview]</p> <p><b><u>Direct Recruitment/Short Term Contract</u></b> <b><u>Educational Qualification</u></b></p> <p>Must possess DEGREE in Civil Engineering with minimum 65% marks from a recognized and reputed University/Institute.</p> <p><b><u>Experience</u></b></p> <p>Six years of post qualification experience in design, construction and maintenance of industrial/residential/power station buildings and heavy RCC machine foundations, out of which a minimum of three years of experience in:-</p> <ul style="list-style-type: none"> <li>▪ CDA pay scale of Rs. 15600-39100+5400(GP) or comparable IDA Scale, if working in Central or State PSU; <b><u>OR</u></b></li> <li>▪ Comparable pay and profile if employed in Private Sector Company.</li> </ul> <p>[DR will be carried out through Interview and selection would be based on merit ]</p> <p><b><u>Additional Requirement for all three recruitment methods:</u></b></p> <p>Good knowledge &amp; experience of working in Computerized environment.</p>
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**PRAGATI POWER CORPORATION LIMITED****RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF****ASSTT. MANAGER (CIVIL)**

1	<b>Name of post</b>	ASSTT. MANAGER(CIVIL)
2	<b>No. Of post</b>	09
3	<b>Level</b>	E-1
4	<b>Pay scale / band</b>	19000-39100 + 7000 (GP)
5	<b>Age limit for Direct Recruitment / Short-term Contract</b>	30 years
6	<b>Method of recruitment</b>	25% by promotion, failing which by Direct Recruitment; 75% by Direct Recruitment Short-term contract in exceptional cases.
7	<b>Minimum Educational Qualification &amp; Experience required for Promotion / Direct Recruitment / Short-term Contract</b>	<p><b><u>Promotion</u></b></p> <p>(A) Technical Officer (Civil) with five years continuous service <b>AND</b> (B) Must possess Degree / Diploma in Civil Engineering from a recognized and reputed University/Institute.</p> <p>[Promotion will be based on Written Examination, Performance Appraisal &amp; Interview]</p> <p><b><u>Direct Recruitment / Short-term Contract</u></b></p> <p><b><u>Educational Qualification</u></b></p> <p>Must possess DEGREE in Civil Engineering with minimum 65% marks from a recognized and reputed University/Institute.</p> <p><b><u>Experience</u></b></p> <p>(I) One year on-job training as Executive Trainee (Civil) in IPGCL/PPCL ; <b>OR</b></p> <p>(II) Two years post qualification experience in design, construction and maintenance of industrial/residential/power station buildings and heavy RCC machine foundations.</p> <p>[DR will be carried out through Written Test, Interview and selection would be based on merit]</p> <p><b><u>Additional Requirement for all three recruitment methods:</u></b></p> <p>Good knowledge &amp; experience of working in Computerized environment.</p>
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RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF  
EXECUTIVE TRAINEE (CIVIL)

1	<b>Name of post</b>	EXECUTIVE TRAINEE (CIVIL)
2	<b>No. Of post</b>	No separate sanctioned post. Total strength of Executive Trainee (Civil) & Asstt. Manager (Civil) shall not exceed total sanctioned posts of Asstt. Manager (Civil)
3	<b>Level</b>	E-0
4	<b>Pay scale / band</b>	10900-34800 + 5500(GP)
5	<b>Age limit for Direct Recruitment</b>	30 years
6	<b>Method of recruitment</b>	BY DIRECT RECRUITMENT
7	<b>Minimum Educational Qualification &amp; Experience required for Direct Recruitment</b>	<p><b><u>DIRECT RECRUITMENT</u></b></p> <p><b><u>Educational Qualification</u></b></p> <p>Must possess DEGREE in Civil Engineering with minimum 65% marks from a recognized and reputed University/Institute.</p> <p>[DR will be carried out through Written Test &amp; interview]</p> <p><b><u>Additional Requirement</u></b></p> <p>Good knowledge of working in Computerized environment</p>
R & P Regulations approved vide BoD's Resolution No XXXXXX dt. XXXXXX		