

**PRAGATI POWER CORPORATION LIMITED****RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF****GENERAL MANAGER (CHEMISTRY)**

1	<b>Name of post</b>	GENERAL MANAGER(CHEMISTRY)
2	<b>No. Of post</b>	01
3	<b>Level</b>	E-7
4	<b>Pay scale / band</b>	37400-67000+11500 (GP)
5	<b>Age limit for Direct Recruitment / Short-term Contract</b>	56 years
6	<b>Method of Recruitment</b>	By promotion, failing which by Direct Recruitment Short-term contract in exceptional cases.
7	<b>Minimum Educational Qualification &amp; Experience required for Promotion / Direct Recruitment / Short-term Contract</b>	<p><b><u>Promotion</u></b></p> <p>(A) Additional General Manager (Chemistry) with two years continuous service</p> <p style="text-align: center;">And</p> <p>(B) Must possess 1st Class Masters Degree in Chemistry from a recognized and reputed University/Institute.</p> <p>[Promotion will be based on Performance Appraisal &amp; Interview]</p> <p><b><u>Direct Recruitment / Short-Term Contract</u></b></p> <p><b><u>Educational qualification</u></b></p> <p>Must possess Masters Degree in Chemistry with minimum 65% marks from a recognized and reputed University/Institute.</p> <p><b><u>Experience</u></b></p> <p>Twenty years of post-qualification experience in Water Treatment, Steam /Water analysis and Fuel analysis preferably in 100 MW or above capacity station out of which a minimum of one year of experience in:-</p> <ul style="list-style-type: none"> <li>▪ CDA pay scale of Rs. 37400-67000+10000 (GP) or comparable IDA Scale, if working in Central or State PSU; <b>OR</b></li> <li>▪ Comparable pay and profile if employed in Private Sector Company.</li> </ul> <p>[ DR will be carried out through Interview and selection would be based on merit ]</p> <p><b><u>Additional Requirement for all three recruitment methods:</u></b></p> <p>Good knowledge &amp; experience of working in Computerized environment.</p>
R & P Regulations approved vide BoD's Resolution No XXXXXX dt. XXXXXX		

**PRAGATI POWER CORPORATION LIMITED****RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF****ADDITIONAL GENERAL MANAGER (CHEMISTRY)**

1	<b>Name of post</b>	ADDITIONAL GENERAL MANAGER(CHEMISTRY)
2	<b>No. Of post</b>	No separate post sanctioned. Total strength of General Manager (Chemistry) & Additional General Manager (Chemistry) shall not exceed one at any particular time.
3	<b>Level</b>	E-6
4	<b>Pay scale / band</b>	37400-67000+10500(GP)
5	<b>Age limit for Direct Recruitment / Short-term Contract</b>	50 years
6	<b>Method of recruitment</b>	By promotion, failing which by Direct Recruitment Short-term contract in exceptional cases.
7	<b>Minimum Educational Qualification &amp; Experience required for Promotion / Direct Recruitment / Short-term Contract</b>	<p><b><u>Promotion</u></b></p> <p>(A) Deputy General Manager (Chemistry) with four years continuous service</p> <p style="text-align: center;">And</p> <p>(B) Must possess Ist Class Masters Degree in Chemistry from a recognized and reputed University/Institute.</p> <p>[Promotion will be based on Performance Appraisal &amp; Interview]</p> <p><b><u>Direct Recruitment / Short-Term Contract</u></b></p> <p><b><u>Educational qualification</u></b></p> <p>Must possess Masters Degree in Chemistry with minimum 65% marks from a recognized and reputed University/ Institute.</p> <p><b><u>Experience</u></b></p> <p>Eighteen years of post-qualification experience in Water Treatment, Steam /Water analysis and Fuel analysis preferably in 100 MW or above capacity station out of which a minimum of three years of experience in:-</p> <ul style="list-style-type: none"> <li>▪ CDA pay scale of Rs. 37400-67000+8900 (GP) or comparable IDA Scale, if working in Central or State PSU; <b><u>OR</u></b></li> <li>▪ Comparable pay and profile if employed in Private Sector Company</li> </ul> <p>[ DR will be carried out through Interview and selection would be based on merit ]</p> <p><b><u>Additional Requirement for all three recruitment methods:</u></b></p> <p>Good knowledge &amp; experience of working in Computerized environment.</p>
R & P Regulations approved vide BoD's Resolution No XXXXXX dt. XXXXXX		

**PRAGATI POWER CORPORATION LIMITED****RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF****DEPUTY GENERAL MANAGER (CHEMISTRY)**

1	<b>Name of post</b>	DEPUTY GENERAL MANAGER(CHEMISTRY)
2	<b>No. Of post</b>	01
3	<b>Level</b>	E-5
4	<b>Pay scale / band</b>	37400-67000+9500 (GP)
5	<b>Age limit for Direct Recruitment / Short-term Contract</b>	45 years
6	<b>Method of recruitment</b>	By promotion, failing which by Direct Recruitment Short-term contract in exceptional cases.
7	<b>Minimum Educational Qualification &amp; Experience required for Promotion / Direct Recruitment / Short-term Contract</b>	<p><b><u>Promotion</u></b></p> <p>(A) Sr.Manager (Chemistry) with four years continuous service</p> <p style="text-align: center;">And</p> <p>(B) Must possess Ist Class Masters Degree in Chemistry from a recognized and reputed University/Institute.</p> <p>[Promotion will be based on Performance Appraisal &amp; Interview]</p> <p><b><u>Direct Recruitment / Short-Term Contract</u></b></p> <p><b><u>Educational qualification</u></b></p> <p>Must possess Masters Degree in Chemistry with minimum 65% marks from a recognized and reputed University/ Institute.</p> <p><b><u>Experience</u></b></p> <p>Fifteen years of post-qualification experience in Water Treatment, Steam /Water analysis and Fuel analysis preferably in 100 MW or above capacity station out of which a minimum of three years of experience in:-</p> <ul style="list-style-type: none"> <li>▪ CDA pay scale of Rs. 37400-67000+8700(GP) or comparable IDA Scale, if working in Central or State PSU;</li> </ul> <p style="text-align: center;"><b><u>OR</u></b></p> <ul style="list-style-type: none"> <li>▪ Comparable pay and profile if employed in Private Sector Company.</li> </ul> <p>[DR will be carried out through Interview and selection would be based on merit ]</p> <p><b><u>Additional Requirement for all three recruitment methods:</u></b></p> <p>Good knowledge &amp; experience of working in Computerized environment.</p>
R & P Regulations approved vide BoD's Resolution No XXXXXX dt. XXXXXX		

**PRAGATI POWER CORPORATION LIMITED****RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF****SENIOR MANAGER (CHEMISTRY)**

1	<b>Name of post</b>	SENIOR MANAGER(CHEMISTRY)
2	<b>No. Of post</b>	01
3	<b>Level</b>	E-4
4	<b>Pay scale / band</b>	19000-39100 + 9100 (GP)
5	<b>Age limit for Direct Recruitment / Short-term Contract</b>	40 years
6	<b>Method of recruitment</b>	By promotion, failing which by Direct Recruitment Short-term contract in exceptional cases.
7	<b>Minimum Educational Qualification &amp; Experience required for Promotion / Direct Recruitment / Short-term Contract</b>	<p><b><u>Promotion</u></b>  (A) All Manager (Chemistry) with three years continuous service  And  (B) Must possess Ist Class Masters Degree in Chemistry from a recognized and reputed University/Institute.  [Promotion will be based on Performance Appraisal &amp; Interview]</p> <p><b><u>Direct Recruitment / Short-Term Contract</u></b></p> <p><b><u>Educational qualification</u></b>  Must possess Masters Degree in Chemistry with minimum 65% marks from a recognized and reputed University/Institute.</p> <p><b><u>Experience</u></b>  Eleven years of post-qualification experience in Water Treatment, Steam /Water analysis and Fuel analysis preferably in 100 MW or above capacity station out of which a minimum of two years of experience in:-</p> <ul style="list-style-type: none"> <li>▪ CDA pay scale of Rs. 15600-39100+7600(GP) or comparable IDA Scale, if working in Central or State PSU; <b><u>OR</u></b></li> <li>▪ Comparable pay and profile if employed in Private Sector Company.</li> </ul> <p>[DR will be carried out through Interview and selection would be based on merit]</p> <p><b><u>Additional Requirement for all three recruitment methods:</u></b>  Good knowledge &amp; experience of working in Computerized environment.</p>
R & P Regulations approved vide BoD's Resolution No XXXXXX dt. XXXXXX		

**PRAGATI POWER CORPORATION LIMITED****RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF****MANAGER (CHEMISTRY)**

1	<b>Name of post</b>	MANAGER(CHEMISTRY)
2	<b>No. Of post</b>	01
3	<b>Level</b>	E-3
4	<b>Pay scale / band</b>	19000-39100 + 8800 (GP)
5	<b>Age limit for Direct Recruitment / Short-term Contract</b>	38 years
6	<b>Method of recruitment</b>	75% By promotion, failing which by Direct Recruitment 25% By Direct Recruitment Short-term contract in exceptional cases.
7	<b>Minimum Educational Qualification &amp; Experience required for Promotion / Direct Recruitment / Short-term Contract</b>	<p><b><u>Promotion</u></b> Deputy Manager (Chemistry) with four years continuous service for those possessing Ist Class Masters Degree in Chemistry from a recognized and reputed University/ Institute.</p> <p style="text-align: center;"><b><u>OR</u></b></p> <p>Deputy Manager (Chemistry) with six years continuous service for those possessing B.Sc in Chemistry from a recognized and reputed University/Institute.</p> <p>[Promotion will be based on Performance Appraisal &amp; Interview]</p> <p><b><u>Direct Recruitment / Short-Term Contract</u></b></p> <p><b><u>Educational qualification</u></b></p> <p>Must possess Masters Degree in Chemistry with minimum 65% marks from a recognized and reputed University/Institute.</p> <p><b><u>Experience</u></b></p> <p>Eight years of post-qualification experience in Water Treatment, Steam /Water analysis and Fuel analysis preferably in 100 MW or above capacity station out of which a minimum of three years of experience in:-</p> <ul style="list-style-type: none"> <li>▪ CDA pay scale of Rs. 15600-39100+6600(GP) or comparable IDA Scale, if working in Central or State PSU; <b><u>OR</u></b></li> <li>▪ Comparable pay and profile if employed in Private Sector Company.</li> </ul> <p>[DR will be carried out through Interview and selection would be based on merit]</p> <p><b><u>Additional Requirement for all three recruitment methods:</u></b></p> <p>Good knowledge &amp; experience of working in Computerized environment.</p>
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**PRAGATI POWER CORPORATION LIMITED****RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF****DEPUTY MANAGER (CHEMISTRY)**

1	<b>Name of post</b>	DEPUTY MANAGER (CHEMISTRY)
2	<b>No. Of post</b>	04
3	<b>Level</b>	E-2
4	<b>Pay scale / band</b>	19000-39100 + 7800 (GP)
5	<b>Age limit for Direct Recruitment / Short-term Contract</b>	35 years
6	<b>Method of recruitment</b>	By promotion, failing which by Direct Recruitment Short-term contract in exceptional cases.
7	<b>Minimum Educational Qualification &amp; Experience required for Promotion / Direct Recruitment / Short-term Contract</b>	<p><b><u>Promotion</u></b> Asstt. Manager (Chemistry) with four years continuous service for those possessing M.Sc in Chemistry from a recognized and reputed University/Institute.</p> <p style="text-align: center;"><b><u>OR</u></b></p> <p>Asstt. Manager (Chemistry) with six years continuous service for those possessing B.Sc in Chemistry from a recognized and reputed University/Institute.</p> <p>[Promotion will be based on Performance Appraisal &amp; Interview]</p> <p><b><u>Direct Recruitment / Short-term Contract</u></b></p> <p><b><u>Educational Qualification</u></b> Must possess Masters Degree in Chemistry with minimum 65% marks from a recognized and reputed University/Institute.</p> <p><b><u>Experience</u></b> Six years of post-qualification experience in Water Treatment, Steam /Water analysis and Fuel analysis preferably in 100 MW or above capacity station out of which a minimum of three years of experience in:-</p> <ul style="list-style-type: none"> <li>▪ CDA pay scale of Rs. 15600-39100+5400(GP) or comparable IDA Scale, if working in Central or State PSU; <b><u>OR</u></b></li> <li>▪ Comparable pay and profile if employed in Private Sector Company.</li> </ul> <p>[DR will be carried out through Interview and selection would be based on merit ]</p> <p><b><u>Additional Requirement for all three recruitment methods:</u></b> Good knowledge &amp; experience of working in Computerized environment.</p>

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**PRAGATI POWER CORPORATION LIMITED****RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF****ASSTT. MANAGER (CHEMISTRY)**

1	<b>Name of post</b>	Asstt. Manager (Chemistry)
2	<b>No. Of post</b>	04
3	<b>Level</b>	<b>E-1</b>
4	<b>Pay scale / band</b>	19000-39100 + 7000 (GP)
5	<b>Age limit for Direct Recruitment / Short-term Contract</b>	30 years
6	<b>Method of recruitment</b>	25% by promotion failing which by Direct Recruitment; 75% by Direct Recruitment Short-term contract in exceptional circumstances
7	<b>Minimum Educational Qualification &amp; Experience required for Promotion / Direct Recruitment / Short-term Contract</b>	<p><b><u>Promotion</u></b> (A) All Chemist Gr.II with five years continuous service And (B) Must possess B.Sc (Chemistry) from a recognized and reputed University/Institute.</p> <p>[Promotion will be based on Written Examination, Performance Appraisal &amp; Interview]</p> <p><b><u>Direct Recruitment /Short-term contract</u></b></p> <p><b><u>Educational Qualification</u></b> Must possess Masters Degree in Chemistry with minimum 65% marks from a recognized and reputed University/Institute.</p> <p><b><u>Experience</u></b> One year on-job training as Executive Trainee(Chemistry) in IPGCL/PPCL <b><u>OR</u></b> Two years post qualification experience in Water Treatment, Steam /water analysis and Fuel analysis preferably in 100 MW or above capacity station.</p> <p>[DR will be carried out through Written Test, Interview and selection would be based on merit ]</p> <p><b><u>Additional Requirement for all three recruitment methods:</u></b> Good knowledge &amp; experience of working in Computerized environment.</p>
R & P Regulations approved vide BoD's Resolution No XXXXXX dt. XXXXXX		

RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OFEXECUTIVE TRAINEE (CHEMISTRY)

1	<b>Name of post</b>	EXECUTIVE TRAINEE (CHEMISTRY)
2	<b>No. Of post</b>	No separate sanctioned post. Total strength of EXECUTIVE TRAINEE (CHEMISTRY) & ASSTT.MANAGER (CHEMISTRY) shall not exceed total sanctioned posts of ASSTT.MANAGER (CHEMISTRY)
3	<b>Level</b>	E-0
4	<b>Pay scale / band</b>	10900-34800 + 5500(GP)
5	<b>Age limit for Direct Recruitment</b>	30 years
6	<b>Method of recruitment</b>	BY DIRECT RECRUITMENT
7	<b>Minimum educational Qualification &amp; Experience required for Direct Recruitment</b>	<p><b><u>Direct Recruitment</u></b></p> <p><b><u>Educational qualification</u></b></p> <p>Must possess Masters Degree in Chemistry with minimum 65% marks from a recognized and reputed University/Institute.</p> <p>[ DR will be carried out through Written Test &amp; interview ]</p> <p><b><u>Additional Requirement</u></b></p> <p>Good knowledge of working in computerized environment.</p>
R & P Regulations approved vide BoD's Resolution No XXXXXX dt. XXXXXX		