

# PRAGATI POWER CORPORATION LIMITED

## RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF ASSISTANT GRADE-III

1	Name of the Post	ASSISTANT GRADE-III
2	Number of Post(s)	21 (Twenty One)
3.	Level	G-I
4.	Pay scale/Band	Rs.8500-26300+ Rs. 3600 (GP)
5.	Age limit for Direct Recruitment/Short Term Contract	25 years
6.	Method of recruitment	50% by promotion, failing which by Direct Recruitment. 50% by Direct Recruitment Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion:</u></b> All employees holding the post of Generation Mate/Dak Rider/Peon/Pump Attendant and possessing following qualifications :</p> <ol style="list-style-type: none"> <li>1. Graduation from a recognized and reputed University/Institute.</li> <li>2. Proficiency in Computer</li> </ol> <p>(Promotion will be based on Written Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment/Short Term Contract Educational Qualification</u></b></p> <ol style="list-style-type: none"> <li>1. Full time and regular Graduation from a recognized and reputed University/Institute.</li> <li>2. Proficiency in Computer</li> </ol> <p>(DR will be carried out through Written Test, Interview and selection would be based on merit)</p>
R&P Regulations approved vide BoD's Resolution No. XXXXXXXXX dated XXXXXX		

# PRAGATI POWER CORPORATION LIMITED

## RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF ASSISTANT GRADE-II

1	Name of the Post	ASSISTANT GRADE-II
2	Number of Post(s)	19 (Nineteen)
3.	Level	G-2
4.	Pay scale/Band	Rs.8500-26300+ Rs.4300 (GP)
5.	Age limit for Direct Recruitment/Short Term Contract	30 years
6.	Method of recruitment	By promotion, failing which by Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion:</u></b> AG-III with Four years continuous service. (Promotion will be based on Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment /Short Term Contract Educational Qualification</u></b></p> <p>1. Full time and regular Graduation from a recognized and reputed University/Institute. 2. Proficiency in Computer.</p> <p><b><u>Experience</u></b> Four years post-qualification working experience in HR Department of Public Sector Undertaking/ Large and Reputed Companies. (DR will be carried out through Written Test and Interview and selection would be based on merit)</p>
R&P Regulations approved vide BoD's Resolution No.XXXXXXX dated XXXXXX		

# PRAGATI POWER CORPORATION LIMITED

## RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF ASSISTANT GRADE-I/SK

1	Name of the Post	ASSISTANT GRADE-I/SK
2	Number of Post(s)	14(Fourteen)
3.	Level	G-3
4.	Pay scale/Band	Rs.10900-34800+ Rs.5200 (GP)
5.	Age limit for Direct Recruitment/Short Term Contract	35 years
6.	Method of recruitment	By promotion, failing which by Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion:</u></b> AG-II with Five years continuous service.  (Promotion will be based on Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment /Short Term Contract Educational Qualification</u></b></p> <p>1. Full time and regular Graduation from a recognized and reputed University/Institute.</p> <p>2. One Year PG Diploma in HR/IR/PM from a recognized and reputed University/Institute.</p> <p>3. Proficiency in Computer.</p> <p><b><u>Experience</u></b> Three years post- qualification working experience in HR/Administration Department of Public Sector Undertakings / Large and Reputed Companies out of which a minimum one year experience in next below grade pay or equivalent.</p> <p>(DR will be carried out through Written Test and Interview: and selection would be based on merit)</p>
R&P Regulations approved vide BoD's Resolution No. XXXXXXXX dated XXXXXX		

# PRAGATI POWER CORPORATION LIMITED

## RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF SECTION OFFICER (HR)

1	Name of the Post	SECTION OFFICER (HR)
2	Number of Post(s)	04(Four)
3.	Level	G-4
4.	Pay scale/Band	Rs.10900-34800+ Rs.5500 (GP)
5.	Age limit for Direct Recruitment/Short Term Contract	35 years
6.	Method of recruitment	By promotion, failing which by Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion:</u></b> AG-I/S.K with Three years of continuous service.  (Promotion will be based on Written Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment/Short Term Contract Educational Qualification:</u></b></p> <p>1. Full time and regular Graduation from a recognized and reputed University/Institute.</p> <p>2. One Year PG Diploma in HR/IR/PM from a recognized and reputed University/Institute.</p> <p>3. Proficiency in Computer.</p> <p><b><u>Experience</u></b> Five years post-qualification working experience in HR/Administration Department of Public Sector Undertakings/ Large and Reputed Companies out of which a minimum of one year experience in next below grade pay or equivalent.</p> <p>(DR will be carried out through Written Test and Interview: and selection would be based on merit)</p>
R&P Regulations approved vide BoD's Resolution No.XXXXXX dated XXXXX		

# PRAGATI POWER CORPORATION LIMITED

## RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF JUNIOR PERSONAL ASSISTANT

1	Name of the Post	JUNIOR PERSONAL ASSISTANT
2	Number of Post(s)	12(Twelve)
3.	Level	G-2
4.	Pay scale/Band	Rs.8500-26300+ Rs.4300 (GP)
5.	Age limit for Direct Recruitment/Short Term Contract	30 years
6.	Method of recruitment	1. 75% by Direct Recruitment. 2. 25% by promotion, failing which by Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion:</u></b> All AG-III with Four years continuous service. AND Must qualify the test in stenography @ speed of 80 w.p.m. and transcription on computer and typing on computer @40 w.p.m. (Promotion will be based on Trade Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment /Short Term Contract</u></b> <b><u>Educational Qualification</u></b> (i) Full time and regular Graduation from a recognized and reputed University/Institute.  (ii) Speed @80 w.p.m. in shorthand and transcription on Computer and typing on computer @ 40 w.p.m.</p> <p><b><u>Experience</u></b> Four years post-qualification working experience in Govt./Public Sector Undertakings/Large and Reputed Companies.</p> <p>(DR will be carried out through Written Test and Interview: and selection would be based on merit)</p>
R&P Regulations approved vide BoD's Resolution No. XXXXXXXX dated XXXXXX		

# PRAGATI POWER CORPORATION LIMITED

## RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF PERSONAL ASSISTANT

1	Name of the Post	PERSONAL ASSISTANT
2	Number of Post(s)	09(Nine)
3.	Level	G-3
4.	Pay scale/Band	Rs.10900-34800+ Rs.5200 (GP)
5.	Age limit for Direct Recruitment/Short Term Contract	32 years
6.	Method of recruitment	By promotion, failing which by Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b>Promotion:</b> Jr. PA with Five years continuous service. AND Must qualify the test in stenography @ Speed of 100 w.p.m. and transcription on Computer and typing on computer @ 45 w.p.m.</p> <p>(Promotion will be based on Trade Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment/Short Term Contract</u></b> <b><u>Educational Qualification</u></b> (i) Full time and regular Graduation from a recognized and reputed University/Institute.  (ii) Speed @100 w.p.m. in Stenography and transcription on Computer and typing on computer @ 45 w.p.m.</p> <p><b><u>Experience</u></b> Five years post-qualification working experience in Govt./Public Sector Undertakings/Large and Reputed Companies.</p> <p>(DR will be carried out through Written Test and Interview and selection would be based on merit)</p>
R&P Regulations approved vide BoD's Resolution No. XXXXXXXX dated XXXXXXXX		

# PRAGATI POWER CORPORATION LIMITED

## RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF SENIOR PERSONAL ASSISTANT

1	Name of the Post	SENIOR PERSONAL ASSISTANT
2	Number of Post(s)	14(Fourteen)
3.	Level	G-4
4.	Pay scale/Band	Rs.10900-34800+ Rs.5500 (GP)
5.	Age limit for Direct Recruitment/Short Term Contract	35 years
6.	Method of recruitment	By promotion, failing which by Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion:</u></b> Personnel Asstt. with Three years continuous service. (Promotion will be based on Written Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment /Short Term Contract</u></b> <b><u>Educational Qualification</u></b> (i) Full time and regular Graduation from a recognized and reputed University/Institute.  (ii) Speed @ 120 w.p.m. in stenography and transcription on Computer and typing on computer @ 45 w.p.m.</p> <p><b><u>Experience:</u></b> Nine years post-qualification working experience, out of which minimum two years in the next below grade in Govt./Public Sector Undertakings/Large and Reputed Company.  (DR will be carried out through Written Test and Interview and selection would be based on merit)</p>
R&P Regulations approved vide BoD's Resolution No.XXXXXX dated XXXXX		

# PRAGATI POWER CORPORATION LIMITED

## RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF SENIOR DRESSER

1	Name of the Post	SENIOR DRESSER
2	Number of Post(s)	16(Sixteen)
3.	Level	G-1
4.	Pay scale/Band	Rs.8500-26300+ Rs. 3600 (GP)
5.	Age limit for Direct Recruitment/Short Term Contract	25 years.
6.	Method of recruitment	By Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Direct Recruitment /Short Term Contract Educational Qualification</u></b></p> <p>(i) 12<sup>th</sup> pass from a recognized and reputed Board / Institute.</p> <p>(ii) Certificate from Saint John Ambulance Organization in Dressing or First Aid, or equivalent Certificate from any other recognized Hospital.</p> <p>(iii) Three years post-qualification experience as a Dresser in Govt./Semi-Govt. Hospital or Large Private Hospitals having 100 bed or more.</p> <p><b><u>DESIRABLE</u></b> Computer Literate</p> <p>(DR will be carried out through Written Test and Interview: and selection would be based on merit)</p>
R&P Regulations approved vide BoD's Resolution No. XXXXXXXX dated XXXXXX		



# PRAGATI POWER CORPORATION LIMITED

## RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF PEON

1	Name of the Post	PEON
2	Number of Post(s)	08 (Eight)
3.	Level	W-1
4.	Pay scale/Band	Rs.6000-20200+Rs.2500 (GP)
5.	Age limit for Direct Recruitment/Short Term Contract	25 years
6.	Method of recruitment	By Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Direct Recruitment/Short Term Contract</u></b> <b><u>Educational Qualification</u></b></p> <p>10<sup>th</sup> pass or equivalent from a recognized and reputed Board/ Institute.</p> <p><b><u>DESIRABLE</u></b></p> <p>(i) Working knowledge of Hindi &amp; English (ii) Computer Literate (iii) Preference to be given to LMV Driving License Holder</p> <p>(DR will be carried out through Written Test and Interview; and selection would be based on merit).</p>
R&P Regulations approved vide BoD's Resolution No. XXXXXXXXX dated XXXXXX		

## PRAGATI POWER CORPORATION LIMITED

### RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF DAK RIDER

1	Name of the Post	DAK RIDER
2	Number of Post(s)	10 (Ten)
3.	Level	W-2
4.	Pay scale/Band	Rs.6000-20200+Rs.3000 (GP)
5.	Age limit for Direct Recruitment/Short Term Contract	25 years
6.	Method of recruitment	By Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Direct Recruitment/Short Term Contract Educational Qualification</u></b></p> <p>(i) 10<sup>th</sup> pass or equivalent from a recognized and reputed Board/ Institute. (ii) Should possess a valid licence for driving motor cycle.</p> <p><b><u>Experience</u></b></p> <p>Two years post-qualification experience of driving on motor cycle.</p> <p><b><u>DESIRABLE</u></b></p> <p>(i) Familiarity with surrounding of Delhi and New Delhi (ii) Knowledge of Hindi/English. (iii) Computer Literate</p> <p>(DR will be carried out through Written Test and Interview; and selection would be based on merit).</p>
R&P Regulations approved vide BoD's Resolution No. XXXXXXXXX dated XXXXXX		

# PRAGATI POWER CORPORATION LIMITED

## RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF ASSISTANT GRADE-III (ACCOUNTS)

1	Name of the Post	ASSISTANT GRADE-III (ACCOUNTS)
2	Number of Post(s)	06(Six)
3.	Level	G-1
4.	Pay scale/Band	Rs.8500-26300+ Rs. 3600 (GP)
5.	Age limit for Direct Recruitment/Short Term Contract	25 years.
6.	Method of recruitment	50% by promotion, failing which by Direct Recruitment. 50% by Direct Recruitment Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion:</u></b> All employees holding the post of Generation Mate/Dak Rider/Peon/Pump Attendant and possessing following qualifications :</p> <ol style="list-style-type: none"> <li>1. B.Com. from a recognized University.</li> <li>2. Proficiency in Computer. (Promotion will be based on Written Test, Performance Appraisal &amp; Interview).</li> </ol> <p><b><u>Direct Recruitment/Short Term Contract Educational Qualification</u></b></p> <ol style="list-style-type: none"> <li>1. Full time and regular B.Com. from a recognized and reputed University/Institute.</li> <li>2. Proficiency in Computer.</li> </ol> <p>(DR will be carried out through Written Test, Interview and selection would be based on merit)</p>
R&P Regulations approved vide BoD's Resolution No. XXXXX dated XXXXX		

# PRAGATI POWER CORPORATION LIMITED

## RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF ASSISTANT GRADE-II (ACCOUNTS)

1	Name of the Post	ASSISTANT GRADE-II (ACCOUNTS)
2	Number of Post(s)	05(Five)
3.	Level	G-2
4.	Pay scale/Band	Rs.8500-26300+ Rs.4300 (GP)
5.	Age limit for Direct Recruitment/Short Term Contract	30 years.
6.	Method of recruitment	By promotion, failing which by Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion:</u></b> AG-III (Accounts) with Four years continuous service. (Promotion will be based on Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment/Short Term Contract Educational Qualification</u></b> 1. Full time and regular B.Com. from a recognized and reputed University/Institute.  2. Proficiency in Computer.</p> <p><b><u>Experience</u></b> Four years post-qualification working experience in Finance/Accounts Department of Public Sector Undertaking/ Large &amp; Reputed Companies.</p> <p>(DR will be carried out through Written Test, Interview and selection would be based on merit)</p>
R&P Regulations approved vide BoD's Resolution No. XXXXX dated XXXXX		

# PRAGATI POWER CORPORATION LIMITED

## RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF ASSISTANT GRADE-I (ACCOUNTS)

1	Name of the Post	ASSISTANT GRADE-I (ACCOUNTS)
2	Number of Post(s)	08(Eight)
3.	Level	G-3
4.	Pay scale/Band	Rs.10900-34800+Rs.5200 (GP)
5.	Age limit for Direct Recruitment/Short Term Contract	35 years
6.	Method of recruitment	By promotion, failing which by Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion:</u></b> AG-II(Accounts) with Five years continuous service. (Promotion will be based on Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment/Short Term Contract</u></b> <b><u>Educational Qualification</u></b> 1. Full time and regular B.Com. from a recognized and reputed University/Institute with Intermediate examination from the Institute of Chartered Accountant of India/ICWA.  2. Proficiency in Computer.</p> <p><b><u>Experience</u></b> Three years post-qualification working experience in Finance/Account Department of Public Sector Undertaking/ Large &amp; Reputed Companies, out of which a minimum of One year experience in next below grade pay or equivalent.</p> <p>(DR will be carried out through Written Test, Interview and selection would be based on merit)</p>
R&P Regulations approved vide BoD's Resolution No.XXXXXX dated XXXXX		

# PRAGATI POWER CORPORATION LIMITED

## RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF SECTION OFFICER (ACCOUNTS)

1	Name of the Post	SECTION OFFICER (ACCOUNTS)
2	Number of Post(s)	07(Seven)
3.	Level	G-4
4.	Pay scale/Band	Rs.10900-34800+ Rs.5500 (GP)
5.	Age limit for Direct Recruitment/Short Term Contract	35 years.
6.	Method of recruitment	By promotion, failing which by Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion:</u></b> AG-I (Accounts) with Three years continuous service.  (Promotion will be based on Written Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment /Short Term Contract</u></b> <b><u>Educational Qualification</u></b> 1. Full time and regular B.Com. from a recognized and reputed University/Institute with Intermediate examination from the Institute of Chartered Accountant of India/ICWA. 2. Proficiency in Computer. <b><u>Experience</u></b> Five years post-qualification working experience in Finance/Account Department of Public Sector Undertaking/ Large &amp; Reputed Companies, out of which a minimum of One year experience in next below grade pay or equivalent.  (DR will be carried out through Written Test, Interview and selection would be based on merit)</p>
R&P Regulations approved vide BoD's Resolution No. XXXXXX dated XXXXX		

## PRAGATI POWER CORPORATION LIMITED

### RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF TECHNICAL ASSISTANT GRADE-III

1	Name of the Post	TECHNICAL ASSISTANT GRADE-III
2	Number of Post(s)	30 (Thirty)
3.	Level	W-3
4.	Pay scale/Band	Rs.8500-26300+ Rs. 3600 (GP)
5.	Age limit for Direct Recruitment/Short Term Contract	25 years.
6.	Method of recruitment	50% by Promotion, failing which by Direct Recruitment 50% by Direct Recruitment Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion:</u></b> All regular employees with minimum three years continuous service and possessing the following :</p> <p>A. (i) 10<sup>th</sup> pass or equivalent from a recognized and reputed Board /Institute and (ii) ITI in Elect./Mech./Instrumentation Trade from a recognized and reputed Institute.</p> <p style="text-align: center;">OR</p> <p>B. Pump Attendant with Eight years continuous service. (Promotion will be based on Trade Test/Written Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment /Short Term Contract</u></b> <b><u>Educational Qualification</u></b> A. (i) 10<sup>th</sup> pass or equivalent from a recognized and reputed Board/Institute and (ii) ITI in Elect./Mech./Instrumentation Trade from a recognized and reputed Institute.</p> <p>(DR will be carried out through Written/Trade Test and Interview and selection would be based on merit)</p>
R&P Regulations approved vide BoD's Resolution No. XXXXX dated XXXXX		

# PRAGATI POWER CORPORATION LIMITED

## RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF TECHNICAL ASSISTANT GRADE - II

1	Name of the Post	TECHNICAL ASSISTANT GRADE – II
2	Number of Post(s)	20 (Twenty)
3.	Level	W-4
4.	Pay scale/Band	Rs.8500-26300+ Rs. 3900(GP)
5.	Age limit for Direct Recruitment/Short Term Contract	25 years.
6.	Method of recruitment	By promotion, failing which by Direct Recruitment Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion:</u></b>            (i) 50% TAG-III /Pump Attendant possessing Diploma in Elect./Mech. Engineering with Five years continuous service.            (ii) 30% TAG-III possessing ITI in Elect./Mech. trade with Six years continuous service.            (iii) 20% Pump Attendant possessing ITI in Elect//Mech. Trade with Six years continuous service.</p> <p><b>Note :</b> In case of non-availability of candidate in any group, the vacancy be divided in other groups in pro-rata of quota.            (Promotion will be based on Trade Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment /Short Term Contract Educational Qualification</u></b>            Diploma in Elect./Mech. Engineering from a recognized and reputed University/Polytechnic/ Institute.</p> <p>(DR will be carried out through Written Test and Interview and selection would be based on merit)</p> <p><b><u>Additional Requirement</u></b>            Ability to work in Computerized environment.</p>
R&P Regulations approved vide BoD's Resolution No. XXXXXXXX dated XXXXX		



# PRAGATI POWER CORPORATION LIMITED

## RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF TECHNICAL ASSISTANT GRADE - I

1	Name of the Post	TECHNICAL ASSISTANT GRADE – I
2	Number of Post(s)	10(Ten)
3.	Level	W-5
4.	Pay scale/Band	Rs.10900-34800+ Rs. 4800 (GP)
5.	Age limit for Direct Recruitment/Short Term Contract	28 years
6.	Method of recruitment	By promotion, failing which by Direct Recruitment Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>PROMOTION:</u></b>            (i) 80% TAG-II with Three/Five years continuous service and possessing Degree/Diploma respectively in relevant discipline.            (ii) 20% TAG-II with Six years continuous service and possessing ITI Certificate in Elect./Mech. Trade.  <b>Note:</b> In case of non-availability of candidates in either group, the vacancy will be diverted to other group.            (Promotion will be based on Trade Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment /Short Term Contract</u></b>  <b><u>Educational Qualification</u></b>            Diploma in Elect./Mech. Engineering from a recognized and reputed University/Polytechnic /Institute.</p> <p>(DR will be carried out through Written Test and Interview and selection would be based on merit)  <b><u>Additional Requirement</u></b>            Good knowledge and experience of working in Computerized environment.</p>
R&P Regulations approved vide BoD's Resolution No. XXXXX dated XXXXX		

# PRAGATI POWER CORPORATION LIMITED

## RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF ASSISTANT CONTROLLER

1	Name of the Post	ASSISTANT CONTROLLER
2	Number of Post(s)	16(Sixteen)
3.	Level	S-1
4.	Pay scale/Band	Rs.10900-34800+ Rs. 5200 (GP)
5.	Age limit for Direct Recruitment/Short Term Contract	28 years
6.	Method of recruitment	By promotion, failing which by Direct Recruitment Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>PROMOTION:</u></b>            (i) 80% TAG-I with Three/Five years continuous service and possessing Degree/Diploma respectively in relevant discipline.            (ii) 20% TAG-I with Six years continuous service and possessing ITI Certificate in Elect./Mech. Trade.  <b>Note:</b> In case of non-availability of candidates in either group, the vacancy will be diverted to other group.            (Promotion will be based on Trade Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment /Short Term Contract</u></b>  <b><u>Educational Qualification</u></b>            Degree in Elect./Mech. Engineering from a recognized and reputed University/Institute.            OR            Diploma in Elect./Mech. Engineering from a recognized and reputed University/Polytechnic /Institute.  <b><u>Experience</u></b>            One year post-qualification experience for Diploma Engineering, in a Modern Thermal Power Station/ Combined Cycle Gas Power Station having total installed capacity of 100 MW and above.</p> <p>Note: One year course in Thermal Power Engg. From NPTI after passing Diploma in Engg. Will be as one year requisite experience.</p> <p>No experience is necessary for Degree holder Engineers.</p> <p>(DR will be carried out through Written Test and Interview and selection would be based on merit)  <b><u>Additional Requirement</u></b>            Good knowledge and experience of working in Computerized environment.</p>
R&P Regulations approved vide BoD's Resolution No. XXXXX dated XXXXX		

# PRAGATI POWER CORPORATION LIMITED

## RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF CONTROLLER

1	Name of the Post	CONTROLLER
2	Number of Post(s)	06(Six)
3.	Level	S-2
4.	Pay scale/Band	Rs.10900-34800+ Rs. 5500 (GP)
5.	Age limit for Direct Recruitment/Short Term Contract	30 years
6.	Method of recruitment	By promotion, failing which by Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion:</u></b>            (i) 40%: Three years continuous service as Assistant Controller, possessing Degree in Engineering.            (ii) 40%: Five years continuous service as Assistant Controller, possessing Diploma in Engineering.  <b>Note: In case of non-availability of candidates in either group, the vacancy will be diverted to other group.</b>            (iii) 20% : Eight years continuous service as TAG-I, possessing 10<sup>th</sup> pass or equivalent and ITI Trade certificate in Elect./Mech. branches.  <b>Note: In case of non-availability of candidates in ITI group, the vacancies will be diverted to group (i) &amp; (ii) in pro-rata basis.</b></p> <p>(Promotion will be based on Written Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment /Short Term Contract</u></b>  <b><u>Educational Qualification</u></b>            Degree/ Diploma in Electrical/Mechanical Engineering from a recognized and reputed University /Polytechnic/ Institute.</p> <p><b><u>Experience</u></b>            One/Three years post-qualification experience in a Modern Thermal Power Station/Combined Cycle Gas Power Station having total installed capacity of 100 MW or above for Degree/ Diploma holders respectively.            Post Graduate One year Diploma in Thermal Power Plant Engg. from NPTI will be treated as one year experience.</p> <p>(DR will be carried out through Written Test and Interview and selection would be based on merit)</p> <p><b><u>Additional Requirement</u></b>            Good knowledge and experience of working in Computerized environment.</p>
R&P Regulations approved vide BoD's Resolution No. XXXXX dated XXXXX		

# PRAGATI POWER CORPORATION LIMITED

## RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF RIGGER GRADE-III

1	Name of the Post	RIGGER GRADE-III
2	Number of Post(s)	No separate sanctioned post. Total sanctioned strength of Rigger Grade-III and Rigger Grade-II shall not exceed total sanctioned posts of Rigger Grade-II.
3.	Level	W-3
4.	Pay scale/Band	Rs.8500-26300+Rs.3600 (GP)
5.	Age limit for Direct Recruitment/Short Term Contract	25 years.
6.	Method of recruitment	By promotion failing which by direct recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion:</u></b> Generation Mate with Six years experience of handling heavy equipment like Generator, Turbine, Boiler, Transformer and Switchgear and other equipments of power plants. (Promotion will be based on Trade Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment /Short Term Contract</u></b> <b><u>Educational Qualification</u></b> (i) 10<sup>th</sup> pass or equivalent from a recognized and reputed Board/Institute and (ii) ITI in Mechanical Trade from a recognized and reputed Institute.</p> <p>(DR will be carried out through Written/Trade Test and Interview and selection would be based on merit)</p>
R&P Regulations approved vide BoD's Resolution No. XXXXX dated XXXXX		

# PRAGATI POWER CORPORATION LIMITED

## RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF RIGGER GRADE-II

1	Name of the Post	RIGGER GRADE-II
2	Number of Post(s)	02 (Two)
3.	Level	W-4
4.	Pay scale/Band	Rs.8500-26300+Rs.3900 (GP)
5.	Age limit for Direct Recruitment/Short Term Contract	25 years.
6.	Method of recruitment	By promotion failing which by direct recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion:</u></b> Rigger Grade-III with Six years continuous service. (Promotion will be based on Trade Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment /Short Term Contract</u></b> <b><u>Educational Qualification</u></b> (i) 10<sup>th</sup> pass or equivalent from a recognized and reputed Board/Institute and (ii) ITI in Mechanical Trade from a recognized and reputed Institute.</p> <p><b><u>Experience</u></b> Five years post-qualification experience of handling heavy equipment like Generator, Turbine, Boiler, Transformer and Switchgear and other equipments in power utilities or erection agencies engaged by Power Utilities.</p> <p>(DR will be carried out through Written/Trade Test and Interview and selection would be based on merit)</p>
R&P Regulations approved vide BoD's Resolution No. XXXXX dated XXXXX		

# PRAGATI POWER CORPORATION LIMITED

## RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF RIGGER GRADE-I

1	Name of the Post	RIGGER GRADE-I
2	Number of Post(s)	01 (One)
3.	Level	W-5
4.	Pay scale/Band	Rs.10900-34800+Rs.4800 (GP)
5.	Age limit for Direct Recruitment/Short Term Contract	30 years.
6.	Method of recruitment	By promotion failing which by direct recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion:</u></b> Rigger Grade-II with Six years continuous service and possessing matriculation and ITI Certificate in Mech. Trade from a recognized Board/Instiution.</p> <p>(Promotion will be based on Trade Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment /Short Term Contract</u></b> <b><u>Educational Qualification</u></b> (i) 10<sup>th</sup> pass or equivalent from a recognized and reputed Board/Institute and (ii) ITI in Mechanical Trade from a recognized and reputed Institute.</p> <p><b><u>Experience</u></b> Ten years post-qualification experience of handling heavy equipment like Generator, Turbine, Boiler, Transformer and Switchgear and other equipments in power utilities or erection agencies engaged by Power Utilities.</p> <p>(DR will be carried out through Written/Trade Test and Interview and selection would be based on merit)</p>
R&P Regulations approved vide BoD's Resolution No. XXXXX dated XXXXX		

# PRAGATI POWER CORPORATION LIMITED

## RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF RIGGER GRADE-I (A)

1	Name of the Post	RIGGER GRADE-I (A)
2	Number of Post(s)	No separate sanctioned post. Total sanctioned strength of Rigger Grade-I(A) and Rigger Grade-I shall not exceed total sanctioned posts of Rigger Grade-I.
3.	Level	W-6
4.	Pay scale/Band	Rs.10900-34800+Rs.5200 (GP)
5.	Age limit for Direct Recruitment/Short Term Contract	35 years.
6.	Method of recruitment	By promotion failing which by direct recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion:</u></b> Rigger Grade-I with Six years continuous service and possessing matriculation and ITI Certificate in Mech. Trade from recognized Board/Institutions.</p> <p>(Promotion will be based on Trade Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment /Short Term Contract Educational Qualification</u></b> (i) 10<sup>th</sup> pass or equivalent from a recognized and reputed Board/Institute and (ii) ITI in Mechanical Trade from a recognized and reputed Institute.</p> <p><b><u>Experience</u></b> Fifteen years post-qualification experience of handling heavy equipment like Generator, Turbine, Boiler, Transformer and Switchgear and other equipments in power utilities or erection agencies engaged by Power Utilities.</p> <p>(DR will be carried out through Written/Trade Test and Interview and selection would be based on merit)</p>
R&P Regulations approved vide BoD's Resolution No. XXXXX dated XXXXX		

## PRAGATI POWER CORPORATION LIMITED

### RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF INSTRUMENT MECHANIC GRADE-III(A)

1.	Name of the Post	INSTRUMENT MECHANIC GRADE-III (A)
2.	Number of Post(s)	No separate sanctioned post. Total sanctioned strength of Instrument Mechanic Grade-III(A) and Instrument Mechanic Grade-II(A) shall not exceed total sanctioned posts of Instrument Mechanic Grade-II(A).
3.	Level	W-4
4.	Pay scale/Band	Rs.8500-26300+3900(GP)
5.	Age limit for Direct Recruitment/Short Term Contract	25 years
6.	Method of recruitment	By Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Direct Recruitment /Short Term Contract Educational Qualification</u></b></p> <p><b>A.</b> Diploma in Instrumentation from a recognized and reputed University/Polytechnic/ Institute. OR</p> <p><b>B.</b> (i) 10<sup>th</sup> pass or equivalent from a recognized and reputed Board /Institute and (ii) ITI Certificate in Instrumentation from a recognized and reputed Institute with one year experience in process Industry.</p> <p>(DR will be carried out through Written/Trade Test and Interview and selection would be based on merit)</p> <p><b><u>Additional Requirement</u></b> Ability to work in Computerized environment.</p>
R&P Regulations approved vide BoD's Resolution No. XXXXX dated XXXXX		



## PRAGATI POWER CORPORATION LIMITED

### RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF INSTRUMENT MECHANIC GRADE-II (A)

1	Name of the Post	INSTRUMENT MECHANIC GRADE-II (A)
2	Number of Post(s)	07 (Seven)
3.	Level	W-5
4.	Pay scale/Band	Rs.10900-34800+Rs.4800 (GP)
5.	Age limit for Direct Recruitment/Short Term Contract	28 years
6.	Method of recruitment	75% by Promotion, failing which by Direct Recruitment, 25% by Direct Recruitment Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion:</u></b> Instrument Mechanic Grade-III(A) with Five years continuous service and possessing Diploma in Instrumentation Engineering. OR Instrument Mechanic Grade-III(A) with Six years continuous service and possessing ITI trade certificate in Instrumentation.</p> <p>(Promotion will be based on Trade Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment /Short Term Contract</u></b> <b><u>A. Educational Qualification</u></b> Diploma in Instrumentation from a recognized and reputed University/ Polytechnic /Institute and OR <b><u>B. Educational Qualification</u></b> (i) 10<sup>th</sup> pass or equivalent from a recognized and reputed Board/Institute and (ii) ITI Trade Certificate in Instrumentation from a recognized and reputed Institute and <b><u>Experience</u></b> Five years post-qualification experience in pneumatic/electronic control system of a modern thermal power station for ITI certificate holder.  No experience is essential for Diploma holders.  (DR will be carried out through Written/Trade Test and Interview and selection would be based on merit)</p> <p><b><u>Additional Requirement</u></b> Ability to work in Computerized environment.</p>
R&P Regulations approved vide BoD's Resolution No. XXXXX dated XXXXX		

## PRAGATI POWER CORPORATION LIMITED

### RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF INSTRUMENT MECHANIC GRADE-I (A)

1	Name of the Post	INSTRUMENT MECHANIC GRADE-I (A)
2	Number of Post(s)	06 (Six)
3.	Level	W-6
4.	Pay scale/Band	Rs.10900-34800+Rs.5200 (GP)
5.	Age limit for Direct Recruitment/Short Term Contract	28 years
6.	Method of recruitment	By Promotion, failing which by Direct Recruitment, Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion:</u></b> Instrument Mechanic Grade-II(A) with Five years continuous service and possessing Diploma in Instrumentation Engineering. OR Instrument Mechanic Grade-II(A) with Six years continuous service and possessing ITI trade certificate in Instrumentation.</p> <p>(Promotion will be based on Trade Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment /Short Term Contract</u></b> <b><u>Educational Qualification</u></b> Diploma/Degree in Instrumentation from a recognized and reputed University/ Polytechnic /Institute and <b><u>Experience</u></b> One year post-qualification experience in pneumatic/electronic control system of Modern Thermal Power Station for Diploma Engineers. No experience is required for Degree holders.</p> <p>(DR will be carried out through Written/Trade Test and Interview and selection would be based on merit)</p> <p><b><u>Additional Requirement</u></b> Good knowledge and experience of working in Computerized environment.</p>
R&P Regulations approved vide BoD's Resolution No. XXXXX dated XXXXX		

## PRAGATI POWER CORPORATION LIMITED

### RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF FOREMAN (INSTRUMENT) GRADE-I

1	Name of the Post	FOREMAN (INSTRUMENT) GRADE-I
2	Number of Post(s)	06(Six)
3.	Level	S-2
4.	Pay scale/Band	Rs.10900-34800+5500(GP)
5.	Age limit for Direct Recruitment/Short Term Contract	30 years
6.	Method of recruitment	By Promotion, failing which by Direct Recruitment, Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion:</u></b> Instrument Mechanic Grade-I(A) with Five years continuous service and possessing Diploma in Instrumentation Engineering. OR Instrument Mechanic Grade-I(A) with Six years continuous service and possessing ITI Trade Certificate in Instrumentation.</p> <p>(Promotion will be based on Trade Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment /Short Term Contract</u></b> <b><u>Educational Qualification</u></b> <b>A.</b> Degree in Instrumentation from a recognized and reputed University/ Institute. <b><u>Experience</u></b> One year post-qualification experience in Pneumatic/ Electric Control System of a Gas Turbine Power Plant. OR <b>B.</b> Diploma in Pneumatic Instrumentation of a recognized and reputed University/Polytechnic/ Institute <b><u>Experience</u></b> Three years post-qualification experience in Pneumatic/ Electronics control system of a Gas Turbine Power Plant.</p> <p>(DR will be carried out through Written Test and Interview and selection would be based on merit)</p> <p><b><u>Additional Requirement</u></b> Good knowledge and experience of working in Computerized environment.</p>
R&P Regulations approved vide BoD's Resolution No.XXXXXX dated XXXX		

## PRAGATI POWER CORPORATION LIMITED

### RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF TECHNICAL ASSTT. GRADE-III (LAB.-CUM-ANALYZER)

1	Name of the Post	TAG-III (LAB.-CUM-ANALYZER)
2	Number of Post(s)	No separate sanctioned post. Total sanctioned strength of TAG-III(Lab.-cum-Analyzer), TAG-II(Lab.-cum-Analyzer) and TAG-I(Lab.-cum-Analyzer) shall not exceed total sanctioned posts of TAG-I(Lab.-cum-Analyzer).
3.	Level	W-3
4.	Pay scale/Band	Rs.8500-26300+Rs.3600(GP)
5.	Age limit for Direct Recruitment/Short Term Contract	25 years.
6.	Method of recruitment	Direct Recruitment Short term contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Direct Recruitment/ /Short Term Contract</u></b></p> <p><b><u>A. Educational Qualification</u></b> Graduate in Science with Chemistry as main subject (with 60% marks in Chemistry) from a recognized and reputed University/ Institute and</p> <p><b><u>Experience</u></b> One year post-qualification experience in Water Treatment Plant/ Chemistry Department of Combined Cycle Gas / Thermal Plant or City Drinking Water Treatment Plant.</p> <p style="text-align: center;">OR</p> <p><b><u>B. Educational Qualification</u></b> Master's Degree in Chemistry with 60% marks from a recognized and reputed University/Institute.</p> <p>(DR will be carried out through Written Test and Interview and selection would be based on merit)</p> <p><b><u>Additional Requirement</u></b> Good knowledge of working in Computerized environment.</p>
R&P Regulations approved vide BoD's Resolution No. XXXXX dated XXXX		

# PRAGATI POWER CORPORATION LIMITED

## RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF TECHNICAL ASSTT. GRADE-II (LAB.-CUM-ANALYZER)

1	Name of the Post	TAG-II (LAB.-CUM-ANALYZER)
2	Number of Post(s)	No separate sanctioned post. Total sanctioned strength of TAG-III(Lab.-cum-Analyzer), TAG-II(Lab.-cum-Analyzer) and TAG-I(Lab.-cum-Analyzer) shall not exceed total sanctioned posts of TAG-I(Lab.-cum-Analyzer).
3.	Level	W-4
4.	Pay scale/Band	Rs.8500-26300+Rs.3900(GP)
5.	Age limit for Direct Recruitment/Short Term Contract	30 years.
6.	Method of recruitment	By Promotion, failing which by Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion:</u></b>            (i) TAG-III (Lab.-cum-Analyzer) possessing B.Sc. Degree with Chemistry as main subject (with 60% marks in Chemistry).            (ii) Five years experience in Water Treatment Plant/ Chemistry Department.</p> <p>(Promotion will be based on Trade Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment/ /Short Term Contract</u></b>  <b><u>A. Educational Qualification</u></b>            Graduate in Science with Chemistry as main subject (with 60% marks in Chemistry) from a recognized and reputed University/ Institute and  <b><u>Experience</u></b>            Three years post-qualification experience in Water Treatment Plant/ Chemistry Department of Combined Cycle Gas / Thermal Plant not less than 100 MW.</p> <p style="text-align: center;">OR</p> <b><u>B. Educational Qualification</u></b> Master's Degree in Chemistry with 60% marks from a recognized and reputed University/Institute. <p>(DR will be carried out through Written Test and Interview and selection would be based on merit)</p> <p><b><u>Additional Requirement</u></b>            Good knowledge of working in Computerized environment.</p>
R&P Regulations approved vide BoD's Resolution No. XXXXX dated XXXX		

## PRAGATI POWER CORPORATION LIMITED

### RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF TECHNICAL ASSTT. GRADE-I (LAB.-CUM-ANALYZER)

1	Name of the Post	TAG-I (LAB.-CUM-ANALYZER)
2	Number of Post(s)	05 (Five)
3.	Level	W-5
4.	Pay scale/Band	Rs.8500-26300+Rs.4800(GP)
5.	Age limit for Direct Recruitment/Short Term Contract	30 years.
6.	Method of recruitment	By Promotion, failing which by Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion:</u></b>            (i) TAG-II possessing B.Sc. Degree with Chemistry as main subject (with 60% marks in Chemistry).            (ii) Five years experience in Water Treatment Plant/ Chemistry Department.</p> <p>(Promotion will be based on Trade Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment/ /Short Term Contract</u></b>  <b><u>A. Educational Qualification</u></b>            Graduate in Science with Chemistry as main subject (with 60% marks in Chemistry) from a recognized and reputed University/ Institute and  <b><u>Experience</u></b>            Six years post-qualification experience in Water Treatment Plant/ Chemistry Department of Combined Cycle Gas / Thermal Plant not less than 100 MW.</p> <p style="text-align: center;">OR</p> <b><u>B. Educational Qualification</u></b> Master's Degree in Chemistry with 60% marks from a recognized and reputed University/Institute. <p>(DR will be carried out through Written Test and Interview and selection would be based on merit)</p> <p><b><u>Additional Requirement</u></b>            Good knowledge of working in Computerized environment.</p>
R&P Regulations approved vide BoD's Resolution No. XXXXX dated XXXX		

## PRAGATI POWER CORPORATION LIMITED

### RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF ASSTT. CHEMIST

1	Name of the Post	ASSTT. CHEMIST
2	Number of Post(s)	04 (Four)
3.	Level	S-1
4.	Pay scale/Band	Rs.10900-34800+5200(GP)
5.	Age limit for Direct Recruitment/Short Term Contract	30 years
6.	Method of recruitment	By Promotion, failing which by Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion:</u></b> TAG-I(Lab.-cum-Analyzer) having following qualifications and experience :</p> <p>(i) Graduate in Science with Chemistry as main subject (with minimum 50% marks in Chemistry). (ii) Five years continuous service as TAG-I(Lab.-cum-Analyzer) in Water Treatment and Coal Analysis in a Thermal Power Station</p> <p style="text-align: center;">OR</p> <p>(i) Master's Degree in Chemistry (with minimum 50% marks) from a recognized University. (ii) Three years continuous service as TAG-I(Lab.-cum-Analyzer) in Water Treatment and Coal Analysis in a Thermal Power Station.</p> <p>(Promotion will be based on Written Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment /Short Term Contract</u></b> <b><u>A. Educational Qualification</u></b> Graduate in Science with Chemistry as main subject (with 60% marks in Chemistry) from a recognized University and <b><u>Experience</u></b> Eight years post-qualification experience of working in Water Treatment and Coal Analysis in a Thermal Power Station.</p> <p style="text-align: center;">OR</p> <p><b><u>B. Educational Qualification</u></b> Master's Degree in Chemistry with 60% marks from a recognized and reputed University/Institute and <b><u>Experience</u></b> One year post-qualification experience of working in Water Treatment and Coal Analysis in a Thermal Power Station not less than 100 MW.</p> <p>(DR will be carried out through Written Test and Interview and selection would be based on merit)</p> <p><b><u>Additional Requirement</u></b> Good knowledge and experience of working in Computerized environment.</p>
R&P Regulations approved vide BoD's Resolution No. XXXXX dated XXXXX		

## PRAGATI POWER CORPORATION LIMITED

### RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF CHEMSIT GRADE-II

1	Name of the Post	CHEMIST GRADE-II
2	Number of Post(s)	02 (Two)
3.	Level	S-2
4.	Pay scale/Band	Rs.10900-34800+5500(GP)
5.	Age limit for Direct Recruitment/Short Term Contract	35 years.
6.	Method of recruitment	By Promotion, failing which by Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion:</u></b> Asstt. Chemist having following qualifications and experience :</p> <p>(i) Graduate in Science with Chemistry as main subject (with minimum 50% marks in Chemistry). (ii) Five years continuous service as Asstt. Chemist in Water Treatment and Coal Analysis in a Thermal Power Station</p> <p style="text-align: center;">OR</p> <p>(i) Master's Degree in Chemistry (with minimum 50% marks) from a recognized University. (ii) Three years continuous service as Asstt. Chemist in Water Treatment and Coal Analysis in a Thermal Power Station.</p> <p>(Promotion will be based on Written Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment /Short Term Contract</u></b> <b><u>A. Educational Qualification</u></b> Graduate in Science with Chemistry as main subject (with 60% marks in Chemistry) from a recognized University and <b><u>Experience</u></b> Ten years post-qualification experience of working in Water Treatment and Coal Analysis in a Thermal Power Station.</p> <p style="text-align: center;">OR</p> <p><b><u>B. Educational Qualification</u></b> Master's Degree in Chemistry with 60% marks from a recognized and reputed University/Institute and <b><u>Experience</u></b> Three years post-qualification experience of working in Water Treatment and Coal Analysis in a Thermal Power Station not less than 100 MW.</p> <p>(DR will be carried out through Written Test and Interview and selection would be based on merit)</p> <p><b><u>Additional Requirement</u></b> Good knowledge and experience of working in Computerized environment.</p>
R&P Regulations approved vide BoD's Resolution No. XXXXX dated XXXXX		



PRAGATI POWER CORPORATION LIMITED

**RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF  
DRAFTSMAN**

1	Name of the Post	DRAFTSMAN
2	Number of Post(s)	02 (Two)
3.	Level	W-5
4.	Pay scale/Band	Rs.10900-34800+Rs.4800 (GP)
5.	Age limit for Direct Recruitment/Short Term Contract	25 years.
6.	Method of recruitment	Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Direct Recruitment/Short Term Contract Educational Qualification</u></b> Diploma in the trade of Draftsman, Elect. Or Mech. or Civil or Diploma in Architect from a recognized and reputed University/Polytechnic/Institute.</p> <p style="text-align: center;">AND</p> <p>Candidate should be fully conversant with the CAD software or equivalent to prepare drawings.</p> <p>(DR will be carried out through Written Test and Interview and selection would be based on merit)</p> <p><b><u>Additional Requirement</u></b> Good knowledge and experience of working in Computerized environment.</p>
R&P Regulations approved vide BoD's Resolution No. XXXXX dated XXXX		

# PRAGATI POWER CORPORATION LIMITED

## RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF SR. DRAFTSMAN

1	Name of the Post	SR. DRAFTSMAN
2	Number of Post(s)	01 (One)
3.	Level	S-1
4.	Pay scale/Band	Rs.10900-34800+Rs.5200 (GP)
5.	Age limit for Direct Recruitment/Short Term Contract	28 years.
6.	Method of recruitment	By Promotion failing which by Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion:</u></b> Draftsman, Elect. Or Mech. Or Civil or Diploma in Architect with Six years continuous service.  (Promotion will be based on Trade Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment/Short Term Contract Educational Qualification</u></b> Diploma in the trade of Draftsman, Elect. Or Mech. or Civil or Diploma in Architect from a recognized and reputed University/Polytechnic/Institute.</p> <p><b><u>Experience</u></b> (i) One years post-qualification experience in Public Sector Undertaking/Autonomous Bodies and (ii) Candidate should be fully conversant with the CAD software or equivalent to prepare drawings.  (DR will be carried out through Written Test and Interview and selection would be based on merit)</p> <p><b><u>Additional Requirement</u></b> Good knowledge and experience of working in Computerized environment.</p>
R&P Regulations approved vide BoD's Resolution No. XXXXX dated XXXX		

# PRAGATI POWER CORPORATION LIMITED

## RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF HEAD DRAFTSMAN

1	Name of the Post	HEAD DRAFTSMAN
2	Number of Post(s)	01 (ONE)
3.	Level	S-2
4.	Pay scale/Band	Rs.10900-34800+Rs.5500 (GP)
5.	Age limit for Direct Recruitment/Short Term Contract	30 years.
6.	Method of recruitment	By Promotion failing which by Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion:</u></b> Sr. Draftsman (S-1), Elect. Or Mech. Or Civil or Diploma in Architect with Six years continuous service.</p> <p>(Promotion will be based on Trade Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment/Short Term Contract</u></b> <b><u>Educational Qualification</u></b> Diploma in the trade of Draftsman, Elect. Or Mech. or Civil or Diploma in Architect from a recognized and reputed University/Polytechnic/Institute.</p> <p><b><u>Experience</u></b> (i) Three years post-qualification experience in Public Sector Undertaking/Autonomous Bodies and (ii) Candidate should be fully conversant with the CAD software or equivalent to prepare drawings.</p> <p>(DR will be carried out through Written Test and Interview and selection would be based on merit)</p> <p><b><u>Additional Requirement</u></b> Good knowledge and experience of working in Computerized environment.</p>
R&P Regulations approved vide BoD's Resolution No. XXXXX dated XXXX		

## PRAGATI POWER CORPORATION LIMITED

### RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF MECHANIC (AC) GRADE-III (A)

1	Name of the Post	MECHANIC (AC) GRADE-III (A)
2	Number of Post(s)	No separate sanctioned post. Total sanctioned strength of Mechanic (AC)Grade-III(A) and Mechanic (AC) Grade-II(A) shall not exceed total sanctioned posts of Mechanic (AC) Grade-II(A).
3.	Level	W-4
4.	Pay scale/Band	Rs.8500-26300+3900(GP)
5.	Age limit for Direct Recruitment/Short Term Contract	25 years.
6.	Method of recruitment	By Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Direct Recruitment /Short Term Contract</u></b>  <b><u>Educational Qualification</u></b>  Diploma in Air Conditioning from a recognized and reputed University/Polytechnic/ Institute.</p> <p style="text-align: center;">OR</p> <p>Matric with ITI Certificate in Air Conditioning from a recognized and reputed Institute with one year post qualification experience in O&amp;M Air-conditioning System including Central Air Conditioning Plant in large establishment.  (DR will be carried out through Written Test/ Trade Test and Interview and selection would be based on merit)</p>
R&P Regulations approved vide BoD's Resolution No. XXXXX dated XXXX		

# PRAGATI POWER CORPORATION LIMITED

## RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF MECHANIC (AC) GRADE-II (A)

1	Name of the Post	MECHANIC (AC) GRADE-II (A)
2	Number of Post(s)	02 (Two)
3.	Level	W-5
4.	Pay scale/Band	Rs.10900-34800+Rs.4800 (GP)
5.	Age limit for Direct Recruitment/Short Term Contract	28 years.
6.	Method of recruitment	By Promotion, failing which by Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion:</u></b> Mechanic (A/C) Grade-III(A) with Five years continuous service and possessing Diploma in Air Conditioning.</p> <p style="text-align: center;">OR</p> <p>Mechanic (A/C) Grade-II(A) with Six years continuous service and possessing ITI Trade Certificate in Air Conditioning.</p> <p>(Promotion will be based on Trade Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment /Short Term Contract</u></b> <b><u>Educational Qualification</u></b> Diploma in Air Conditioning from a recognized and reputed University/Polytechnic/ Institute.</p> <p style="text-align: center;">OR</p> <p>ITI Certificate in Air Conditioning from a recognized and reputed Institute.</p> <p><b><u>Experience</u></b> Four years post-qualification experience for ITI qualified persons in Operation and Maintenance of Air-Conditioning system including Central Air Conditioning Plant in a large establishment.</p> <p>No experience is necessary for Diploma holders Engineers in Air Conditioning Engineering.</p> <p>(DR will be carried out through Written Test/ Trade Test and Interview and selection would be based on merit)</p>
R&P Regulations approved vide BoD's Resolution No. XXXXX dated XXXX		

# PRAGATI POWER CORPORATION LIMITED

## RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF MECHANIC (AC) GRADE-I (A)

1	Name of the Post	MECHANIC (AC) GRADE-I (A)
2	Number of Post(s)	01(One)
3.	Level	W-6
4.	Pay scale/Band	Rs.10900-34800+5200(GP)
5.	Age limit for Direct Recruitment/Short Term Contract	32 years
6.	Method of recruitment	By promotion failing which by Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion:</u></b> Mechanic (A/C) Grade-II(A) with Five years continuous service and possessing Diploma in Air Conditioning.</p> <p style="text-align: center;">OR</p> <p>Mechanic (A/C) Grade-II(A) with Six years continuous service and possessing ITI Trade Certificate in Air Conditioning.</p> <p>(Promotion will be based on Trade Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment /Short Term Contract</u></b> <b><u>A. Educational Qualification</u></b> Diploma in Air-conditioning from a recognized and reputed University/ Polytechnic /Institute and</p> <p><b><u>Experience</u></b> Two years post-qualification experience in Operation and Maintenance of Air-conditioning system including Central Air Conditioning Plant in a large establishment.</p> <p style="text-align: center;">OR</p> <p><b><u>B.</u></b> ITI Certificate in Air Conditioning from recognized and reputed Institute and</p> <p><b><u>Experience</u></b> Eight years post-qualification experience in Operation and Maintenance of Air-conditioning system including Central Air Conditioning Plant in a large establishment.</p> <p>(DR will be carried out through Written/trade Test and Interview and selection would be based on merit)</p>
R&P Regulations approved vide BoD's Resolution No. XXXXX dated XXXXX		

# PRAGATI POWER CORPORATION LIMITED

## RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF FOREMAN (AC) GRADE-I

1	Name of the Post	FOREMAN (AC) GRADE-I
2	Number of Post(s)	02 (Two)
3.	Level	S-2
4.	Pay scale/Band	Rs.10900-34800+5500(GP)
5.	Age limit for Direct Recruitment/Short Term Contract	30 years
6.	Method of recruitment	By promotion failing which by Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion:</u></b> Mechanic (AC) Grade-I (A) with Five years continuous service and possessing Diploma in Air Conditioning</p> <p style="text-align: center;">OR</p> <p>Mechanic (AC) Grade-I (A) with six years continuous service and possessing ITI in Air Conditioning.</p> <p>(Promotion will be based on Trade Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment /Short Term Contract</u></b> <b><u>A. Educational Qualification</u></b> Degree in Electrical/Mechanic Engineering from a recognized and reputed University/Institute and <b><u>Experience</u></b> One year post-qualification experience in the field of Air-Conditioning including Central Air Conditioning plant in large Establishment.</p> <p style="text-align: center;">OR</p> <p><b><u>B. Diploma (full time) in Air – Conditioning</u></b> from a recognized and reputed University/ Polytechnic/ Institute and <b><u>Experience</u></b> Three years post-qualification experience in the field of Air-Conditioning including Central Air Conditioning plant in large Establishment.</p> <p>(DR will be carried out through Written Test and Interview and selection would be based on merit)</p> <p><b><u>Additional Requirement</u></b> Good knowledge of working in Computerized environment</p>
R&P Regulations approved vide BoD's Resolution No.XXXXXX dated XXXX		

**PRAGATI POWER CORPORATION LIMITED**

**RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF  
WELDER GRADE-III**

1	Name of the Post	WELDER GRADE-III
2	Number of Post(s)	No separate sanctioned post. Total sanctioned strength of Welder Grade-III and Welder Grade-II shall not exceed total sanctioned posts of Welder Grade-II
3.	Level	W-3
4.	Pay scale/Band	Rs.8500-26300+3600(GP)
5.	Age limit for Direct Recruitment/Short Term Contract	25 years.
6.	Method of recruitment	By promotion failing which by Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion:</u></b> Generation Mate with Six years continuous service and possessing 10<sup>th</sup> pass certificate or equivalent &amp; ITI Trade Certificate in Welding Trade from a recognized and reputed Institute.</p> <p>(Promotion will be based on Trade Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment /Short Term Contract</u></b> <b><u>Educational Qualification</u></b> (i) 10<sup>th</sup> pass or equivalent. from a recognized and reputed Board/Institute. (ii) Certificate in Welding Trade, of duration of one year from ITI or any other recognized and reputed Institute.</p> <p><b><u>Experience</u></b> Two years post-qualification experience in the trade in any Power Station or Construction Company.</p> <p>(DR will be carried out through Written Test/' Trade Test and Interview and selection would be based on merit)</p>
R&P Regulations approved vide BoD's Resolution No.XXXXXX dated XXXXX		



PRAGATI POWER CORPORATION LIMITEDRECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF  
WELDER GRADE-II

1	Name of the Post	WELDER GRADE-II
2	Number of Post(s)	01 (One)
3.	Level	W-4
4.	Pay scale/Band	Rs.8500-26300+3900(GP)
5.	Age limit for Direct Recruitment/Short Term Contract	25 years.
6.	Method of recruitment	By promotion failing which by Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion:</u></b> Welder Grade-III with Six years continuous service. (Promotion will be based on Trade Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment /Short Term Contract</u></b> <b><u>Educational Qualification</u></b> (i) 10<sup>th</sup> pass or equivalent. from a recognized and reputed Board/Institute. (ii) Certificate in Welding Trade, of duration of one year from ITI or any other recognized and reputed Institute.</p> <p><b><u>Experience</u></b> Seven years post-qualification experience in the trade in any Power Station or Construction Company.</p> <p>(DR will be carried out through Written Test/' Trade Test and Interview and selection would be based on merit)</p>
R&P Regulations approved vide BoD's Resolution No.XXXXXX dated XXXXX		

# PRAGATI POWER CORPORATION LIMITED

## RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF WELDER GRADE-I

1	Name of the Post	WELDER GRADE-I
2	Number of Post(s)	01(One)
3.	Level	W-5
4.	Pay scale/Band	Rs.10900-34800+4800(GP)
5.	Age limit for Direct Recruitment/Short Term Contract	30 years
6.	Method of recruitment	By promotion failing which by Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b>Promotion:</b> Welder Grade-II with Six years continuous service and must possess Valid High Pressure Welding Certificate.</p> <p>(Promotion will be based on Trade Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment/Short Term Contract</u></b> <b><u>Educational Qualification</u></b> (i) 10<sup>th</sup> pass or equivalent from a recognized and reputed Board/Institute. (ii) Certificate in Welding Trade, of duration of one year from ITI or any other recognized and reputed Institute. (iii) Possessing Valid High Pressure Welding Certificate.</p> <p><b><u>Experience</u></b> Ten years post-qualification experience in the trade out of which, Three years as High Pressure Welding and must possess Valid High Pressure Welding Certificate.</p> <p>(DR will be carried out through Written/trade Test and Interview and selection would be based on merit)</p>
R&P Regulations approved vide BoD's Resolution No. XXXXX dated XXXXX		

# PRAGATI POWER CORPORATION LIMITED

## RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF WELDER GRADE-I (A)

1	Name of the Post	WELDER GRADE-I (A)
2	Number of Post(s)	No separate sanctioned post. Total sanctioned strength of Welder Grade-I(A) and Welder Grade-I shall not exceed total sanctioned posts of Welder Grade-I.
3.	Level	S-1
4.	Pay scale/Band	Rs.10900-34800+5200(GP)
5.	Age limit for Direct Recruitment/Short Term Contract	35 years
6.	Method of recruitment	By promotion failing which by Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b>Promotion:</b> Welder Grade-I with Six years continuous service and possessing Valid High Pressure Welding Certificate.</p> <p>(Promotion will be based on Trade Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment /Short Term Contract</u></b> <b><u>Educational Qualification</u></b> (i) 10<sup>th</sup> pass or equivalent from a recognized and reputed Board/Institute. (ii) Certificate in Welding Trade, of duration one year from ITI or any other recognized and reputed Institute. (iii) Possessing Valid High Pressure Welding Certificate.</p> <p><b><u>Experience</u></b> Fifteen years post-qualification experience in the trade out of which, Seven years as High Pressure Welding and must possess Valid High Pressure Welding Certificate. (DR will be carried out through Written/Trade Test and Interview and selection would be based on merit)</p>
R&P Regulations approved vide BoD's Resolution No. XXXXX dated XXXXX		

## PRAGATI POWER CORPORATION LIMITED

### RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF CRANE OPERATOR GRADE-III (A)

1	Name of the Post	CRANE OPERATOR GRADE-III(A)
2	Number of Post(s)	No separate sanctioned post. Total sanctioned strength of Crane Operator Grade-III(A) and Crane Operator Grade-II(A) shall not exceed total sanctioned posts of Crane Operator Grade-II(A).
3.	Level	W-4
4.	Pay scale/Band	Rs.8500-26300+3900(GP)
5.	Age limit for Direct Recruitment/Short Term Contract	28 years
6.	Method of recruitment	By Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Direct Recruitment /Short Term Contract Educational Qualification</u></b> (i) 10<sup>th</sup> pass or equivalent from a recognized and reputed Board/Institute and (ii) HTV Licence</p> <p><b><u>Experience</u></b> Five years post-qualification experience on electric overhead cranes, Crawler crane/mobile crane of minimum capacity of 30 tons.</p> <p><b><u>Desirable:</u></b> (i) Experience of attending to minor defects in cranes. (ii) ITI in Mechanical Trade from a recognized and reputed Institute.</p> <p>(DR will be carried out through Written/Trade Test and Interview and selection would be based on merit)</p>
R&P Regulations approved vide BoD's Resolution No. XXXXX dated XXXXX		

# PRAGATI POWER CORPORATION LIMITED

## RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF CRANE OPERATOR GRADE-II (A)

1	Name of the Post	CRANE OPERATOR GRADE-II(A)
2	Number of Post(s)	02 (Two)
3.	Level	W-5
4.	Pay scale/Band	Rs.10900-34800+4800(GP)
5.	Age limit for Direct Recruitment/Short Term Contract	30 years
6.	Method of recruitment	By Promotion failing which by Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion:</u></b> Crane Operator Grade-II with Six years continuous service. (Promotion will be based on Trade Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment/Short Term Contract</u></b> <b><u>Educational Qualification</u></b> (i) 10<sup>TH</sup> pass or equivalent from a recognized and reputed Board/Institute and (ii) HTV Licence. <b><u>Experience</u></b> Eight years post-qualification experience on Electric Overhead Cranes, Crawler Crane/Mobile Crane of minimum capacity of 30 tons.</p> <p><b><u>Desirable</u></b> (i) Experience of attending to minor defects in Cranes. (ii) ITI in Mechanical Trade from a recognized and reputed Institute.</p> <p>(DR will be carried out through Written/Trade Test and Interview and selection would be based on merit)</p>
R&P Regulations approved vide BoD's Resolution No. XXXXX dated XXXXX		

## PRAGATI POWER CORPORATION LIMITED

### RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF CRANE OPERATOR GRADE-I (A)

1	Name of the Post	CRANE OPERATOR GRADE-I(A)
2	Number of Post(s)	02 (Two)
3.	Level	S-1
4.	Pay scale/Band	Rs.10900-34800+5200(GP)
5.	Age limit for Direct Recruitment/Short Term Contract	35 years
6.	Method of recruitment	By Promotion failing which by Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion:</u></b> Crane Operator Grade-II (A) with Six years continuous service. (Promotion will be based on Trade Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment/Short Term Contract</u></b> <b><u>Educational Qualification</u></b> (i) 10<sup>TH</sup> pass or equivalent from a recognized and reputed Board/Institute and (ii) HTV Licence. <b><u>Experience</u></b> 12 years post-qualification experience on Electric Overhead Cranes, Crawler Crane/Mobile Crane of minimum capacity of 30 tons.</p> <p><b><u>Desirable</u></b> (i) Experience of attending to minor defects in Cranes. (ii) ITI in Mechanical Trade from a recognized and reputed Institute.</p> <p>(DR will be carried out through Written/Trade Test and Interview and selection would be based on merit)</p>
R&P Regulations approved vide BoD's Resolution No. XXXXX dated XXXXX		

# PRAGATI POWER CORPORATION LIMITED

## RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF FITTER (MECHANIC) GRADE-III

1	Name of the Post	FITTER (MECHANIC) GRADE-III
2	Number of Post(s)	07 (Seven)
3.	Level	W-3
4.	Pay scale/Band	Rs.8500-26300+3600(GP)
5.	Age limit for Direct Recruitment/Short Term Contract	25 years.
6.	Method of recruitment	By Promotion failing which by Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion:</u></b> Generation Mate with Three years continuous service and possessing Matric and ITI certificate in Mechanical Trade. (Promotion will be based on Trade Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment/Short Term Contract</u></b> <b><u>Educational Qualification</u></b> (i) 10<sup>th</sup> pass or equivalent from a recognized and reputed Board/Institute (ii) ITI in Mechanical trade from a recognized and reputed Institute.</p> <p>(DR will be carried out through Written/Trade Test and Interview and selection would be based on merit)</p>
R&P Regulations approved vide BoD's Resolution No. XXXXX dated XXXXX		

# PRAGATI POWER CORPORATION LIMITED

## RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF FITTER (MECHANIC) GRADE-II

1	Name of the Post	FITTER (MECHANIC) GRADE-II
2	Number of Post(s)	04(Four)
3.	Level	W-4
4.	Pay scale/Band	Rs.8500-26300+3900(GP)
5.	Age limit for Direct Recruitment/Short Term Contract	28 years
6.	Method of recruitment	By Promotion failing which by Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion:</u></b> Fitter(Mech.)Grade-III with Three years continuous service and possessing Degree in Mechanical Trade.</p> <p style="text-align: center;">OR</p> <p>Fitter(Mech.)Grade-III with Five years continuous service and possessing Diploma in Mechanical Trade.</p> <p style="text-align: center;">OR</p> <p>Fitter(Mech.)Grade-III with Six years continuous service and possessing ITI Certificate in Mechanical Trade.</p> <p>(Promotion will be based on Trade Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment /Short Term Contract</u></b> <b><u>Educational Qualification</u></b> (i) 10<sup>th</sup> pass or equivalent from a recognized and reputed Board/Institute (ii) ITI in Mechanical trade from a recognized and reputed Institute.</p> <p><b><u>Experience</u></b> Five years post-qualification experience in Thermal Power Plant or Process Industry.</p> <p>No Experience is essential for Diploma holders.</p> <p>(DR will be carried out through Written/Trade Test and Interview and selection would be based on merit)</p>
R&P Regulations approved vide BoD's Resolution No. XXXXX dated XXXXX		



# PRAGATI POWER CORPORATION LIMITED

## RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF FITTER (MECHANIC) GRADE-I

1	Name of the Post	FITTER (MECHANIC) GRADE-I
2	Number of Post(s)	04(Four)
3.	Level	W-5
4.	Pay scale/Band	Rs. 10900-34800+Rs.4800 (GP)
5.	Age limit for Direct Recruitment/Short Term Contract	32 years
6.	Method of recruitment	By Promotion failing which by Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion</u></b></p> <p>Fitter(Mech.)Grade-II with Three years continuous service and possessing Degree in Mechanical Trade.</p> <p style="text-align: center;">OR</p> <p>Fitter (Mech.) Grade-II with Five years continuous service and possessing Diploma in Mechanical Engineering.</p> <p style="text-align: center;">OR</p> <p>Fitter (Mech.) Grade-II with Six years continuous service and possessing ITI in Mechanical Trade.</p> <p>(Promotion will be based on Trade Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment/Short Term Contract</u></b></p> <p><b><u>Educational Qualification</u></b></p> <p>(i) 10<sup>th</sup> pass or equivalent from a recognized and reputed Board/Institute (ii) ITI in Mechanical trade from a recognized and reputed Institute</p> <p><b><u>Experience</u></b></p> <p>Ten years post-qualification experience in Thermal Power Station.</p> <p>(DR will be carried out through Written/Trade Test and Interview and selection would be based on merit)</p>
R&P Regulations approved vide BoD's Resolution No. XXXXX dated XXXXX		

# PRAGATI POWER CORPORATION LIMITED

## RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF FOREMAN (MECHANICAL) (S-1)

1	Name of the Post	FOREMAN (MECHANICAL) (S-1)
2	Number of Post(s)	02 (Two)
3.	Level	S-1
4.	Pay scale/Band	Rs.10900-34800+5200(GP)
5.	Age limit for Direct Recruitment/Short Term Contract	36 years
6.	Method of recruitment	By Promotion failing which by Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion:</u></b> Fitter(Mech.)Grade-I with Three years continuous service and possessing Degree in Mechanical Trade.</p> <p style="text-align: center;">OR</p> <p>Fitter (Mech.) Grade-I with Five years continuous service and possessing Diploma in Mechanical Engineering.</p> <p style="text-align: center;">OR</p> <p>Fitter (Mech.) Grade-I with Six years continuous service and possessing ITI in Mechanical Trade.</p> <p>(Promotion will be based on Trade Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment/Short Term Contract</u></b> <b><u>A. Educational Qualification</u></b> Diploma in Mechanical Engineering from a recognized and reputed University/ Polytechnic/ Institute.</p> <p><b><u>Experience</u></b> One year post qualification experience in erection/maintenance of Turbine/Boiler/ balance of plant and other related works in Power Station of Capacity not less than 100 MW.</p> <p style="text-align: center;">OR</p> <p><b><u>B. Educational Qualification</u></b> ITI in Mechanical Engineering from a recognized and reputed Institute.</p> <p><b><u>Experience</u></b> Fourteen years post qualification experience in erection/maintenance of Turbine/Boiler/ balance of plant and other related works in Power Station of Capacity not less than 100 MW.</p> <p>(DR will be carried out through Written/Trade Test and Interview and selection would be based on merit)</p> <p><b><u>Additional Requirement</u></b> Good knowledge of working in Computerized environment.</p>
R&P Regulations approved vide BoD's Resolution No. XXXXX dated XXXXX		

# PRAGATI POWER CORPORATION LIMITED

## RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF FOREMAN (MECHANICAL) (S-2)

1	Name of the Post	FOREMAN (MECHANICAL) (S-2)
2	Number of Post(s)	02 (Two)
3.	Level	S-2
4.	Pay scale/Band	Rs.10900-34800+5500(GP)
5.	Age limit for Direct Recruitment/Short Term Contract	30 years
6.	Method of recruitment	By Promotion failing which by Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion:</u></b> Foreman (S-1) with Three years continuous service and possessing Degree in Mechanical Trade. OR Foreman (S-1) with Five years continuous service and possessing Diploma in Mechanical Engineering. OR Foreman (S-1) with Six years continuous service and possessing ITI in Mechanical Trade.</p> <p>(Promotion will be based on Trade Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment/Short Term Contract</u></b> <b><u>A. Educational Qualification</u></b> Degree in Mechanical Engineering from a recognized and reputed University/ Polytechnic/ Institute. <b><u>Experience</u></b> One year post qualification experience in erection/maintenance of Turbine/Boiler/ balance of plant and other related works in Power Station of Capacity not less than 100 MW. OR <b><u>B. Educational Qualification</u></b> Diploma in Mechanical Engineering from a recognized and reputed University/ Polytechnic/ Institute. <b><u>Experience</u></b> Three years post qualification experience in erection/maintenance of Turbine/Boiler/ balance of plant and other related works in Power Station of Capacity not less than 100 MW.</p> <p>(DR will be carried out through Written Test and Interview and selection would be based on merit)</p> <p><b><u>Additional Requirement</u></b> Good knowledge of working in Computerized environment.</p>
R&P Regulations approved vide BoD's Resolution No. XXXXX dated XXXXX		

## PRAGATI POWER CORPORATION LIMITED

### RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF FITTER (ELECTRICAL) GRADE-III

1	Name of the Post	FITTER (ELECTRICAL) GRADE-III
2	Number of Post(s)	No separate sanctioned post. Total sanctioned strength of Fitter (Electrical) Grade-III and Fitter (Electrical) Grade-II shall not exceed total sanctioned posts of Fitter (Electrical) Grade-II
3.	Level	W-3
4.	Pay scale/Band	Rs.8500-26300+3600(GP)
5.	Age limit for Direct Recruitment/Short Term Contract	25 years.
6.	Method of recruitment	By Promotion failing which by Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b>Promotion:</b> Generation Mate with three years continuous service and possessing ITI in Electrician Trade with Matric qualification.</p> <p>(Promotion will be based on Trade Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment/Short Term Contract</u></b> <b><u>Educational Qualification</u></b> (i) 10<sup>th</sup> pass or equivalent from a recognized and reputed Board/Institute (ii) ITI in Electrical trade from a recognized and reputed Institute.</p> <p>(DR will be carried out through Written Test and Interview and selection would be based on merit)</p>
R&P Regulations approved vide BoD's Resolution No. XXXXX dated XXXXX		

# PRAGATI POWER CORPORATION LIMITED

## RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF FITTER (ELECTRICAL) GRADE-II

1	Name of the Post	FITTER (ELECTRICAL) GRADE-II
2	Number of Post(s)	06 (Six)
3.	Level	W-4
4.	Pay scale/Band	Rs.8500-26300+3900(GP)
5.	Age limit for Direct Recruitment/Short Term Contract	28 years
6.	Method of recruitment	By Promotion failing which by Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion:</u></b> Fitter(Electrical)Grade-III with Three years continuous service and possessing Degree in Mechanical Trade.</p> <p style="text-align: center;">OR</p> <p>Fitter(Electrical)Grade-III with Five years continuous service and possessing Diploma in Electrical Trade.</p> <p style="text-align: center;">OR</p> <p>Fitter(Electrical)Grade-III with Six years continuous service and possessing ITI Certificate in Mechanical Trade.</p> <p>(Promotion will be based on Trade Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment /Short Term Contract</u></b> <b><u>Educational Qualification</u></b> (i) 10<sup>th</sup> pass or equivalent from a recognized and reputed Board/Institute (ii) ITI in Electrical trade from a recognized and reputed Institute</p> <p><b><u>Experience</u></b> Five years post-qualification experience.</p> <p>(DR will be carried out through Written/Trade Test and Interview and selection would be based on merit)</p>
R&P Regulations approved vide BoD's Resolution No. XXXXX dated XXXXX		

# PRAGATI POWER CORPORATION LIMITED

## RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF FITTER (ELECTRICAL) GRADE-I

1	Name of the Post	FITTER (ELECTRICAL) GRADE-I
2	Number of Post(s)	05 (Five)
3.	Level	W-5
4.	Pay scale/Band	Rs. 10900-34800+Rs.4800 (GP)
5.	Age limit for Direct Recruitment/Short Term Contract	32 years
6.	Method of recruitment	By Promotion failing which by Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion</u></b> Fitter(Electrical)Grade-II with Three years continuous service and possessing Degree in Mechanical Trade.</p> <p style="text-align: center;">OR</p> <p>Fitter (Electrical) Grade-II with Five years continuous service and possessing Diploma in Mechanical Engineering.</p> <p style="text-align: center;">OR</p> <p>Fitter (Electrical) Grade-II with Six years continuous service and possessing ITI in Mechanical Trade.</p> <p>(Promotion will be based on Trade Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment/Short Term Contract Educational Qualification</u></b></p> <p>(i) 10<sup>th</sup> pass or equivalent from a recognized and reputed Board/Institute (ii) ITI in Electrical trade from a recognized and reputed Institute</p> <p><b><u>Experience</u></b> Ten years post-qualification experience in Thermal Power Station.</p> <p>(DR will be carried out through Written/Trade Test and Interview and selection would be based on merit)</p>
R&P Regulations approved vide BoD's Resolution No. XXXXX dated XXXXX		

# PRAGATI POWER CORPORATION LIMITED

## RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF FOREMAN (ELECTRICAL) (S-1)

1	Name of the Post	FOREMAN (ELECTRICAL) (S-1)
2	Number of Post(s)	03 (Three)
3.	Level	S-1
4.	Pay scale/Band	Rs.10900-34800+5200(GP)
5.	Age limit for Direct Recruitment/Short Term Contract	36 years
6.	Method of recruitment	By Promotion failing which by Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion:</u></b> Fitter(Electrical)Grade-I with Three years continuous service and possessing Degree in Mechanical Trade.</p> <p style="text-align: center;">OR</p> <p>Fitter (Electrical) Grade-I with Five years continuous service and possessing Diploma in Mechanical Engineering.</p> <p style="text-align: center;">OR</p> <p>Fitter (Electrical) Grade-I with Six years continuous service and possessing ITI in Mechanical Trade.</p> <p>(Promotion will be based on Trade Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment/Short Term Contract</u></b></p> <p><b><u>A. Educational Qualification</u></b> Diploma in Electrical Engineering from a recognized and reputed University/ Polytechnic/ Institute.</p> <p><b><u>Experience</u></b> One year post qualification experience in erection/maintenance of Turbine/Boiler/ balance of plant and other related works in Power Station of Capacity not less than 100 MW.</p> <p style="text-align: center;">OR</p> <p><b><u>B. Educational Qualification</u></b> ITI in Electrical Engineering from a recognized and reputed Institute.</p> <p><b><u>Experience</u></b> Fourteen years post qualification experience in erection/maintenance of Turbine/Boiler/ balance of plant and other related works in Power Station of Capacity not less than 100 MW.</p> <p>(DR will be carried out through Written/Trade Test and Interview and selection would be based on merit)</p> <p><b><u>Additional Requirement</u></b> Good knowledge of working in Computerized environment.</p>
R&P Regulations approved vide BoD's Resolution No. XXXXX dated XXXXX		

# PRAGATI POWER CORPORATION LIMITED

## RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF FOREMAN (ELECTRICAL) (S-2)

1	Name of the Post	FOREMAN (ELECTRICAL) (S-2)
2	Number of Post(s)	02 (Two)
3.	Level	S-2
4.	Pay scale/Band	Rs.10900-34800+5500(GP)
5.	Age limit for Direct Recruitment/Short Term Contract	30 years
6.	Method of recruitment	By Promotion failing which by Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion:</u></b> Foreman (S-1) with Three years continuous service and possessing Degree in Electrical Trade. OR Foreman (S-1) with Five years continuous service and possessing Diploma in Electrical Engineering. OR Foreman (S-1) with Six years continuous service and possessing ITI in Electrical Trade.</p> <p>(Promotion will be based on Trade Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment/Short Term Contract</u></b> <b><u>A. Educational Qualification</u></b> Degree in Electrical Engineering from a recognized and reputed University/ Polytechnic/ Institute. <b><u>Experience</u></b> One year post qualification experience in erection/maintenance of Turbine/Boiler/ balance of plant and other related works in Power Station of Capacity not less than 100 MW. OR <b><u>B. Educational Qualification</u></b> Diploma in Electrical Engineering from a recognized and reputed University/ Polytechnic/ Institute. <b><u>Experience</u></b> Three years post qualification experience in erection/maintenance of Turbine/Boiler/ balance of plant and other related works in Power Station of Capacity not less than 100 MW.</p> <p>(DR will be carried out through Written Test and Interview and selection would be based on merit)</p> <p><b><u>Additional Requirement</u></b> Good knowledge of working in Computerized environment.</p>
R&P Regulations approved vide BoD's Resolution No. XXXXX dated XXXXX		



# PRAGATI POWER CORPORATION LIMITED

## RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF JUNIOR ENGINEER (ELECT./MECH.)

1	Name of the Post	JR. ENGINEER (ELECT./MECH.)
2	Number of Post(s)	08 (Eight)
3.	Level	S-1
4.	Pay scale/Band	Rs.10900-34800+5200(GP)
5.	Age limit for Direct Recruitment/Short Term Contract	25 years
6.	Method of recruitment	By Promotion failing which by Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion:</u></b> All departmental Technical Employees possessing Degree/Diploma in the following manner with Three/Five years continuous service respectively :</p> <p>1. Degree/Diploma from a recognized and reputed University/Polytechnic/Institute in:- (a) Electrical Engineering (24% quota) (b) Mechanical Engineering (64% quota) (c) Instrumentation or Electronics &amp; Communication (12% quota) Note: Quota of Electrical Engineering to be increased by the %age for which the Engineers at (c) is not available.</p> <p>(Promotion will be based on Written Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment /Short Term Contract</u></b> <b><u>Educational Qualification</u></b> Degree/Diploma with 65% marks, from a recognized and reputed University/Polytechnic/Institute in following discipline :- (a) Electrical Engineering (24% quota) (b) Mechanical Engineering (64% quota) (c) Instrumentation or Electronics &amp; Communication (12%) Note: Quota of Electrical Engineering to be increased by the %age for which the Engineers at (c) is not available.</p> <p><b><u>Experience</u></b> (i) Professional experience of one year in case of Diploma Holders. (ii) Preference will be given to those who have experience in the field of Power Generation, in Operation/ Erection/ Maintenance activities. (iii) No experience is essential for Degree holders in Elect./Mech./Instrumentation/ Electronics &amp; Communication Engineering. (DR will be carried out through Written Test and Interview and selection would be based on merit)</p> <p><b><u>Additional Requirement</u></b> Good knowledge and experience of working in Computerized environment.</p>
R&P Regulations approved vide BoD's Resolution No. XXXXX dated XXXXX		

# PRAGATI POWER CORPORATION LIMITED

## RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF TECHNICAL OFFICER (ELECT./MECH.)

1	Name of the Post	TECHNICAL OFFICER (ELECT./MECH.)
2	Number of Post(s)	04 (Four)
3.	Level	S-2
4.	Pay scale/Band	Rs.10900-34800+5500(GP)
5.	Age limit for Direct Recruitment/Short Term Contract	35 years
6.	Method of recruitment	By Promotion failing which by Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion:</u></b> Jr. Engineer (E/M) with Four years continuous service and possessing Degree in Elect./Mech./Instrumentation or Electronics &amp; Communication.</p> <p style="text-align: center;"><b>OR</b></p> <p>Jr. Engineer (E/M) with Five years continuous service and possessing Diploma in Elect./Mech./Instrumentation or Electronics &amp; Communication.</p> <p>(Promotion will be based on Trade Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment /Short Term Contract</u></b> <b><u>Educational Qualification</u></b> Degree/Diploma with 65% marks, from a recognized and reputed University/Polytechnic/Institute in following discipline :- (a) Electrical Engineering (24% quota) (b) Mechanical Engineering (64% quota) (c) Instrumentation or Electronics &amp; Communication (12%) Note: Quota of Electrical Engineering to be increased by the %age for which the Engineers at (c) is not available.</p> <p><b><u>Experience</u></b> (i) Professional experience of Three years in case of Diploma Holders. (ii) Preference will be given to those who have experience in the field of Generation, Transmission, Distribution and Erection/ Maintenance of Electrical equipments. (iii) No experience is essential for Degree holders in Elect./Mech./ Instrumentation/ Electronics &amp; Communication Engineering.</p> <p>(DR will be carried out through Written Test and Interview and selection would be based on merit)</p> <p><b><u>Additional Requirement</u></b> Good knowledge and experience of working in Computerized environment.</p>
R&P Regulations approved vide BoD's Resolution No. XXXXX dated XXXXX		

## PRAGATI POWER CORPORATION LIMITED

### RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF JUNIOR ENGINEER (CIVIL)

1	Name of the Post	JUNIOR ENGINEER (CIVIL)
2	Number of Post(s)	01 (One)
3.	Level	S-1
4.	Pay scale/Band	Rs.10900-34800+5200(GP)
5.	Age limit for Direct Recruitment/Short Term Contract	25 years
6.	Method of recruitment	By Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Direct Recruitment /Short Term Contract</u></b>  <b><u>Educational Qualification</u></b>  Degree in Civil Engineering with 65% marks from a recognized and reputed University /Institute.  OR  Diploma in Civil Engineering with 65% marks from a recognized and reputed University/ Polytechnic /Institute with one year professional experience of Large Industrial/Commercial Complex in design/ construction/ maintenance activities.</p> <p><b><u>Experience (Desirable)</u></b>  1. Experience in Design and Construction of Civil/Industrial complex.  2. Specialized knowledge of Soil Investigation, Concrete Technology, Transmission to work, Machine foundation subject to vibrations.  3. No experience is essential for degree holder.</p> <p>(DR will be carried out through Written Test and Interview and selection would be based on merit)</p> <p><b><u>Additional Requirement</u></b>  Good knowledge and experience of working in Computerized environment.</p>

# PRAGATI POWER CORPORATION LIMITED

## RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF TECHNICAL OFFICER (CIVIL)

1	Name of the Post	<b>TECHNICAL OFFICER (CIVIL)</b>
2	Number of Post(s)	01 (One)
3.	Level	S-2
4.	Pay scale/Band	Rs.10900-34800+5500(GP)
5.	Age limit for Direct Recruitment/Short Term Contract	35 years
6.	Method of recruitment	By Promotion, failing which by Direct Recruitment Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion</u></b> Jr. Engineer (Civil) with Four years continuous service and possessing Degree in Civil Engineering.</p> <p style="text-align: center;"><b>OR</b></p> <p>Jr. Engineer (Civil) with Five years continuous service and possessing Diploma in Civil Engineering.</p> <p>(Promotion will be based on Trade Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment /Short Term Contract</u></b> <b><u>Educational Qualification</u></b></p> <p>Degree in Civil Engineering with 65% marks from a recognized and reputed University /Institute.</p> <p style="text-align: center;"><b>OR</b></p> <p>Diploma in Civil Engineering with 65% marks from a recognized and reputed University/Polytechnic /Institute with Three years post qualification experience of Large Industrial/Commercial Complex /Civil Maintenance.</p> <p><b><u>Experience (Desirable)</u></b></p> <ol style="list-style-type: none"> <li>1. Three year experience in Design and Construction of Civil/Industrial complex.</li> <li>2. Specialized knowledge of Soil Investigation, Concrete Technology, Transmission to work, Machine foundation subject to vibrations.</li> <li>3. No experience is essential for degree holder.</li> </ol> <p>(DR will be carried out through Written Test and Interview and selection would be based on merit)</p> <p><b><u>Additional Requirement</u></b> Good knowledge and experience of working in Computerized environment.</p>
R&P Regulations approved vide BoD's Resolution No. XXXXX dated XXXXX		

## PRAGATI POWER CORPORATION LIMITED

### RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF GENERATION MATE

1	Name of the Post	GENERATION MATE
2	Number of Post(s)	52 (Fifty Two)
3.	Level	W-1
4.	Pay scale/Band	Rs.6000-20200+Rs.2500 (GP)
5.	Age limit for Direct Recruitment/Short Term Contract	Maximum age upto 25 years
6.	Method of recruitment	By Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Direct Recruitment/Short Term Contract</u></b></p> <p><b><u>Educational Qualification</u></b> 10<sup>th</sup> pass or equivalent from a recognized and reputed Board/ Institute.</p> <p><b><u>DESIRABLE</u></b></p> <p>Preference will be given to those possessing :</p> <p>Basic knowledge of computer including- MS Word or ITI in Mechanical/Electrical Trade from a recognized and reputed Institute.</p> <p>(DR will be carried out through Written Test and Interview; and selection would be based on merit).</p>
R&P Regulations approved vide BoD's Resolution No. XXXXXXXXX dated XXXXXX		

## PRAGATI POWER CORPORATION LIMITED

### RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF PUMP ATTENDANT

1	Name of the Post	PUMP ATTENDANT
2	Number of Post(s)	18 (Eighteen)
3.	Level	W-2
4.	Pay scale/Band	Rs.6000-20200+Rs. 3000 (GP)
5.	Age limit for Direct Recruitment/Short Term Contract	Maximum age upto 25 years
6.	Method of recruitment	By Promotion, failing which by Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Promotion</u></b> Generation Mate having Five years experience in operation and maintenance of Pumps.</p> <p><b>Note:</b> Eligible candidates shall have to undergo a training programme and clear the Trade Test and Interview.</p> <p>(Promotion will be based on Trade Test, Performance Appraisal &amp; Interview).</p> <p><b><u>Direct Recruitment/Short Term Contract</u></b> <b><u>Educational Qualification</u></b></p> <p>(i) 10<sup>th</sup> pass or equivalent from a recognized and reputed Board/ Institute.</p> <p>(ii) ITI in Mechanical/Electrical Trade from a recognized and reputed Institute.</p> <p>(DR will be carried out through Written/Trade Test and Interview; and selection would be based on merit).</p>
R&P Regulations approved vide BoD's Resolution No. XXXXXXXXX dated XXXXXX		

## PRAGATI POWER CORPORATION LIMITED

### RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF PUBLIC RELATION OFFICER

1	Name of the Post	PUBLIC RELATION OFFICER
2	Number of Post(s)	01(One)
3.	Level	G-4
4.	Pay scale/Band	Rs.10900-34800+ Rs. 5500(GP)
5.	Age limit for Direct Recruitment/Short Term Contract	35 years.
6.	Method of recruitment	Director Recruitment. Short term contract in exceptional cases
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Direct Recruitment /Short Term Contract Educational Qualification</u></b></p> <p>1. Full time and regular 1<sup>st</sup> Class Graduation from a recognized and reputed University/Institute.</p> <p>2. Full time and regular two years PG Degree in Mass-communication/Public Relation from a recognized and reputed University/Institute.</p> <p>3. Excellent command over English/Hindi language.</p> <p>(DR will be carried out through Written Test and Interview and selection would be based on merit)</p> <p><b><u>Additional Requirement</u></b></p> <p>Good knowledge of working in Computerized environment.</p>
R&P Regulations approved vide BoD's Resolution No. XXXXXXXX dated XXXXX		

## PRAGATI POWER CORPORATION LIMITED

### RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF ASSISTANT SECURITY OFFICER

1	Name of the Post	ASSISTANT SECURITY OFFICER
2	Number of Post(s)	01 (One)
3.	Level	G-4
4.	Pay scale/Band	Rs.10900-34800+Rs.5500 (GP)
5.	Age limit for Direct Recruitment/Short Term Contract	35 years
6.	Method of recruitment	By Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Direct Recruitment/Short Term Contract Educational Qualification</u></b></p> <p>Full time and regular Graduation from a recognized and reputed University/Institute.</p> <p><b><u>Experience</u></b></p> <p>Officers of the rank of Sub-Inspector of Police or equivalent with Five years service in the grade from the Central/State Govt./Security Department of PSUs.</p> <p>(DR will be carried out through Written Test and Interview: and selection would be based on merit)</p>
R&P Regulations approved vide BoD's Resolution No. XXXXXXXXX dated XXXXXX		



## PRAGATI POWER CORPORATION LIMITED

### RECRUITMENT & PROMOTION REGULATIONS FOR THE POST OF CHIEF SANITARY INSPECTOR

1	Name of the Post	CHIEF SANITARY INSPECTOR
2	Number of Post(s)	01 (One)
3.	Level	G-4
4.	Pay scale/Band	Rs.10900-34800+Rs.5500 (GP)
5.	Age limit for Direct Recruitment/Short Term Contract	35 years
6.	Method of recruitment	By Direct Recruitment. Short Term Contract in exceptional cases.
7.	Minimum educational qualification & Experience required for Promotion/Direct Recruitment/ Short-Term Contract	<p><b><u>Direct Recruitment/Short Term Contract</u></b> <b><u>Educational Qualification</u></b></p> <p>(i) Full time and regular Graduation from a recognized and reputed University/Institute. (ii) Sanitary Inspector's Diploma from a recognized and reputed Institute.</p> <p><b><u>Experience</u></b> One year post qualification experience in Health Department of Govt./PSUs.</p> <p>(DR will be carried out through Written Test and Interview: and selection would be based on merit)</p>
R&P Regulations approved vide BoD's Resolution No. XXXXXXXXX dated XXXXXX		